

# Form 1A Annual Self-Disclosures Report

*Based on requirements of SEBI Circular of September 19, 2022:*

*C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations,  
D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms Regulation 91E of the LODR Regulations and  
Annexure I: Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects.  
Please refer to the SEBI Circular of Sep 19, 2022 and its Annexure for detailed description of requirements.*

**Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.**

Form 1B covers *disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.*

## Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will **self-report annually in Form 1A Annual Self-Disclosures Report**. A copy will be filed **with the respective SSE within 60 days of the close of the previous financial year**.

Form 1A indicates which fields are mandatory for NPOs based on their annual spending

*Annual Spending as per Audited Financial Statements of the previous financial year under review.*

*S1: Upto Rs1 Cr*

*S2: >Rs1 Cr*

*(These slabs may be reviewed by SEBI, periodically as per need.)*

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## Form 1A.1

*Self-Reported Annual Disclosures*

*of EKALAVYA FOUNDATION>*

*with BSE SSE Registration No: <.....>*

*with NSE SSE Registration No: <NSESENPO0015>*

*for the period from 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024*

Form 1A - Annual Self-Disclosures Report for NPOs

| 1) Disclosures on General aspects                                                                                                                                                                                                                                |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Item                                                                                                                                                                                                                                                             | S1:<br>Upto Rs1 Cr | S2: More than Rs1 Cr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 1a) Name of the organization<br><i>Registered/Legal name</i><br><i>Popular name(s), if any</i><br><i>The registered name and also any popular names the organization is known by among stakeholders</i>                                                          | Must reply         | EKALAVYA FOUNDATION (EF)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 1b) Location of headquarters and location(s) of operations<br><br><b>Head Quarters: Complete Address</b><br><br><b>Operating Locations:</b><br><br>Location 1: Purpose and Address<br><br>Location 2: Purpose and Address<br><br>Location 3: Purpose and Address | Must reply         | <p><b>Head Office:</b> 1-8-522/7, Opp. Lane of Metro pillar number B1117, Chikkadpally, Hyderabad 500020.</p> <p><b>Location-1</b><br/> <b>Purpose:</b> To manage field level operations of Erstwhile Adilabad Dist. we have a regional office in Lingapur village of Gudihathnur mandal of Adilabad dist.<br/> <b>Address:</b> Ekalavya Tribal Resource Center, Lingapur village, Gudihathnur mandal, Adilabad District. Telangana state</p> <p><b>Location-2:</b><br/> <b>Purpose:</b> To manage field level operations of Old Kadapa Dist. we have a regional office in Kadapa Town.<br/> <b>Address:</b> Regional Office, Balanagar, Kadapa Town, YSR Dist. Andhra Pradesh.</p> <p><b>Location-3:</b><br/> <b>Purpose:</b> To manage field level operations of Alluri Sita Ramaraju (ASR) Dist. we have a regional office in Paderu.<br/> <b>Address:</b> Regional office, Gudiwada, Paderu Town, ASR Dist. Andhra Pradesh.</p> |

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| 1) Disclosures on General aspects                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |                                                                                                                                                                                                 |
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| Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | S1:<br>Upto Rs1 Cr | S2: More than Rs1 Cr                                                                                                                                                                            |
| <p>1c1) Vision Statement</p> <p><i>(A vision statement should be no more than one sentence. It should not be more than 20-25 words. It should be simple enough for every employee across all levels to express it easily. It is the end result of your organisation's work. If your organisation were to work for 30-35 years, what would you visualise as the final state of affairs? Every time you say the vision, you should be able to visualise the end situation. It is the final picture/ photo of the situation in your chosen theme or area of work in the end! It is a description of the "after" picture you would see as a result of your organisation's work at the end of its lifetime when you believe its purpose is accomplished.)</i></p> | Desirable          | To Enhance income and living standards for marginalized communities through targeted development programs focusing on farming, natural resource management, livelihoods, health, and education. |

| 1) Disclosures on General aspects                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | S1:<br>Upto Rs1 Cr       | S2: More than Rs1 Cr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <p>1c2) Purpose &amp; Mission</p> <p><i>Why the organization exists and explain why the cause taken up by the organization matters?</i></p> <p><i>What is your organisation aiming to accomplish? Use the below sentence construction format to state your mission.</i></p> <p><i>Clearly and concisely state your intended long-term impact (description with a broad number)</i></p> <p><i>for (beneficiary<sup>1</sup>/ community group/ entity/ segment type)</i></p> <p><i>in (geographic area)</i></p> <p><i>by (timeframe).</i></p> | <p><i>Must reply</i></p> | <p>Ekalavya Foundation was started originally in Erstwhile Adilabad district, situated in Telangana state, which is one of the most underdeveloped areas in the region. Tribal population consists of more than 35% in the area. The tribal people in the remote areas of Adilabad, often live in challenging conditions marked by limited access to basic amenities such as healthcare, education, and clean drinking water. Their livelihoods predominantly depend on traditional farming and forest produce, making them vulnerable to changes in the environment and market fluctuations. The isolation of their villages and poor infrastructure further exacerbates their difficulties, leading to low-income levels and limited opportunities for economic advancement. Now the Foundation has expanded to Vikarabad, Siddipet, Medak, districts of Telangana state and YSR Kadapa, ASR districts of Andhra Pradesh states. To support these communities, a dedicated effort was initiated to address the challenges and opportunities faced by these communities</p> <p>Our Aims:</p> <ul style="list-style-type: none"> <li>• Enhancing production through natural resource management without disturbing ecological balance.</li> <li>• Empowerment of farmers through collectives.</li> <li>• <i>Involvement in government schools to improve the standards of Tribal and marginalised students.</i></li> <li>• Participating in activities to improve the existing health conditions with special focus on rural, urban slum women and girl child.</li> <li>• <i>Supporting generation of sustainable livelihood activities to increase family income.</i></li> <li>• Transfer of technology -lab to land and imparting trainings for taking up profitable non-chemical agriculture.</li> <li>• Creation of basic awareness on laws of the land to empower the citizens on legal issues.</li> </ul> <p>Our organization aims to positively impact 50,000 tribal and underprivileged families by 2030 in Telangana, Andhra Pradesh, Tripura, Sikkim, or other areas as needed.</p> |

| 1) Disclosures on General aspects                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | S1:<br>Upto Rs1 Cr | S2: More than Rs1 Cr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>1d) Organisational goals, activities, products and services</p> <p><i>Overall objectives of the organisation or activity/intervention/programs or projects. shall also describe the organisation activities, including any products and services which the organisation provides.</i></p> <p><i>Clearly and concisely, state your organisation's ultimate goal for intended impact- Examine how your goals for the next three to five years (or an alternate timeframe specified in your answer) fit within your overall plan to contribute to lasting, meaningful change.</i></p> |                    | <p><b>Over all objectives:</b></p> <ul style="list-style-type: none"> <li>• Enhance the socio-economic status of tribal and marginalized communities.</li> <li>• Foster sustainable agricultural practices and environmental stewardship.</li> <li>• Increase access to health services and educational resources.</li> <li>• Facilitate economic development through livelihood support and financial empowerment.</li> </ul> <p><b>Activities:</b></p> <p><b>Natural Resource Management (NRM):</b><br/>Implementing watershed and springshed development projects to raise groundwater levels, transform degraded lands into fertile areas through soil conservation, rainwater harvesting, and productivity enhancement measures.</p> <p><b>Agriculture:</b><br/>Running organic extension projects, orchard development initiatives, and providing irrigation facilities through open wells. Awarded regional council of PGS certification for organic farming by the Government of India, and offering organic certification to farmers.</p> <p><b>Livelihoods and Skills:</b><br/>Implementing sustainable livelihood development projects to create additional and constant income generating opportunities for small, marginal farmers and poor families.</p> |

<sup>1</sup> Beneficiary includes entities such as individual, person, thing, article, unit, body, creature

Form 1A - Annual Self-Disclosures Report for NPOs

|  |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | Must reply | <p><b>Education:</b><br/>Implementing extra -curricular activities, career guidance sessions and appreciation certificates for tenth class toppers from Govt. schools through vidya vahini project. Apart from this EF is running evening tuition centres, these classes will prioritize Mathematics, Telugu, and English and after giving comprehensive training, guidance, and a well-defined roadmap, evening tuition sessions will commence through vidya vikasam project.</p> <p><b>Peoples Collectives:</b><br/>As an empanelled Cluster-Based Business Organization (CBBO), forming and promoting Farmer Producer Organizations (FPOs) and Companies (FPCs) under the Central Sector Scheme. Established 33 FPCs in Telangana and Andhra Pradesh with 12,000 farmers as shareholders, and created 310 farmers clubs, 172 women clubs, and 252 Grama Vikas Samitis to drive sustainable development.</p> <p><b>Health:</b><br/>Providing preventive sunstroke homeopathic medicines to 20,000 families annually and conducting health and hygiene awareness camps for rural women.</p> <p><b>Organisational Goals:</b><br/>The Ekalavya Foundation is dedicated to the holistic development of marginalized communities, focusing on empowering tribal and underprivileged groups. While specific goals can vary, the foundation generally aims to:</p> <ul style="list-style-type: none"> <li>• Enhance agricultural productivity through natural resource management while preserving ecological balance.</li> <li>• Empower farmers by establishing and supporting collectives.</li> <li>• Supplement school curricula with value-based education to promote holistic development.</li> <li>• Improve health conditions with a focus on rural and urban slum women and girls.</li> <li>• Support sustainable livelihood activities to increase family incomes.</li> <li>• Transfer technology for profitable, non-chemical agriculture and provide related training.</li> <li>• Create awareness of legal rights to empower citizens on legal issues.</li> </ul> |
|--|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <p><b>Ultimate Goal:</b></p> <p>The ultimate goal of the Ekalavya Foundation is to uplift and empower marginalized communities, ensuring they achieve greater economic stability, educational success, and overall well-being.</p> <p><b>Three to Five-Year Plan:</b></p> <p>In the next three to five years, the foundation plans to expand its reach, deepen its impact through targeted programs, and build partnerships to sustain long-term progress. These efforts will contribute to meaningful, lasting change by creating a solid foundation for continued community development and empowerment.</p> |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## 2) Disclosures on Governance aspects

| Item                                                                                                                                                                                                                                                                                       | S1:<br>Upto Rs1 Cr | S2: More than<br>Rs1 Cr |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------|
| <p>2a) Ownership and legal form</p> <p><b>Legal Form:</b><br/>(Trust / Society / Sec 8 Company / Others)</p> <p><b>Ownership (as per table below)</b></p> <p>The organization shall explain the nature of ownership and the legal form on the entity specific to its India operations.</p> | Must Reply         | Trust                   |

| Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | S1:<br>Upto Rs1 Cr | S2: More than Rs1 Cr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>2b) Governance Structure<br/>(outlines board and management committee structures, mandates, membership, charters, policies and internal controls)</p> <p>The governance structure will start from the governance body, the committees / subcommittees (standing/ad hoc) under the governance body and the organization hierarchy for decision making. It outlines board and management committee structures, mandates, membership, charters, policies and internal controls</p> | Must Reply         | <p><b>Governance Body:</b><br/>Provides overall strategic direction, approves major policies and budgets, ensures organizational accountability, and oversees performance. Composed of diverse professionals with expertise in various fields. Key roles are Chairman, Vice chairman, Joint secretary, Treasurer and trustees in the board of directors.</p> <p><b>Executive Committee:</b><br/>Formed by Chairman, Vice chairman, Joint secretary, Treasurer and one trustee. Executive committee addresses urgent operational matters and decision-making between full board meetings.</p> <p><b>Annual Performance Appraisal Committee:</b></p> |

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| Item                                                                                                                                                                      | S1:<br>Upto Rs1 Cr | S2: More than Rs1 Cr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                           |                    | <p>The Annual Performance Appraisal Committee, consisting of the Chairman, Vice Chairman, Secretary, and CEO, conducts staff performance appraisals each financial year. Based on the evaluations, the committee makes decisions regarding salary increments.</p> <p><b>Grievance and Sexual harassment committee:</b><br/>The Grievance and sexual harassment committee, constituting of the Vice chairman, two women trustees and CEO. The Grievance and Sexual Harassment Committee is responsible for addressing and resolving employee grievances and complaints of sexual harassment. It conducts thorough investigations, facilitates discussions between involved parties, and recommends appropriate resolutions or disciplinary actions.</p> |
| 2c1) The role of the governance body                                                                                                                                      | Must Reply         | Must Reply                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| a. Governing Board / Board of Directors: Yes / No                                                                                                                         |                    | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| b. Number of members in Governing Body:                                                                                                                                   |                    | 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| c. Names of Committees and number of members<br>i. Governance Body<br>ii. Executive Committee<br>iii. Annual performance appraisal<br>iv. Grievance and Sexual harassment |                    | 12<br>05<br>04<br>04                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| d. Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance<br>i. HR Policy                                     |                    | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

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| Item                                                                                                                                                                           | S1:<br>Upto Rs1 Cr | S2: More than Rs1 Cr                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------|
| ii. Finance Policy<br>iii. Procurement Policy<br>iv. Conflict of Interest Policy<br>v. Anti-Corruption Policy<br>vi. Anti- Bribery policy<br>vii. Performance Appraisal policy |                    | Yes<br>Yes<br>Yes<br>Yes<br>Yes<br>Yes |

## Form 1A - Annual Self-Disclosures Report for NPOs

### 2c2) List of current Governing Body/ Board Members/ Trustees and their details

|                        |                             |
|------------------------|-----------------------------|
| <b>S1: Upto Rs1 Cr</b> | <b>S2: More than Rs1 Cr</b> |
| <i>Must Reply</i>      | <i>Must Reply</i>           |

| <i>Serial No.</i>  | <i>Name</i>                                                                         | <i>Identification<sup>2</sup></i>           | <i>Age in years</i>         | <i>Gender</i>              | <i>Occupation</i>                                  | <i>Relation to other Members by blood/ marriage<sup>3</sup></i> | <i>Date of Appointment on the Board (dd-mmm-yyyy)</i> | <i>Tenure/ Date of completion of term (dd-mmm-yyyy)</i>                           | <i>Past Tenure details (if any)</i>                                                                                                                                   | <i>Position on the Board</i>                                 | <i>Provide details of any remuneration and reimbursement paid</i>                             |
|--------------------|-------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------|----------------------------|----------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 1                  | 2                                                                                   | 3                                           | 4                           | 5                          | 6                                                  | 7                                                               | 8                                                     | 9                                                                                 | 10                                                                                                                                                                    | 11                                                           | 12                                                                                            |
| <i>Explanation</i> | <i>Name as in PAN for Indian citizens and as per passport for foreign nationals</i> | <i>PAN Aadhaar &amp; DIN (if available)</i> | <i>Age as on 31/3 of FY</i> | <i>Male/ Female/ Other</i> | <i>Source of Livelihood and area of competence</i> | <i>Mention not related OR related to who &amp; how</i>          | <i>Date of appointment of Current Tenure</i>          | <i>Date when tenure got over during the FY or when would current term be over</i> | <i>Provide details of all past tenures (from dd-mmm-yyyy to dd-mmm-yyyy format); position on board/designation even if it's the same position as the current one.</i> | <i>Titles such as Managing Trustee, Treasurer, Secretary</i> | <i>Provide amount paid in the FY, whether remuneration or reimbursement in what capacity.</i> |

<sup>2</sup> If the person is not of Indian Nationality, please provide passport details

<sup>3</sup> Relation as defined under the Income Tax Act/ Companies Act

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| <i>Seria<br/>l<br/>No.</i> | <i>Name</i>               | <i>Identificati<br/>on<sup>2</sup></i>                              | <i>Age<br/>in<br/>year<br/>s</i> | <i>Gende<br/>r</i> | <i>Occupatio<br/>n</i>                                                                                   | <i>Relation to<br/>other<br/>Members<br/>by blood/<br/>marriage<sup>3</sup></i> | <i>Date of<br/>Appointmen<br/>t on the<br/>Board (dd-<br/>mmm-yyyy)</i> | <i>Tenure/<br/>Date of<br/>completio<br/>n of term<br/>(dd-mmm-<br/>yyyy)</i> | <i>Past<br/>Tenure<br/>details (if<br/>any)</i> | <i>Positio<br/>n on<br/>the<br/>Board</i> | <i>Provide<br/>details of any<br/>remuneration<br/>and<br/>reimburseme<br/>nt paid</i> |
|----------------------------|---------------------------|---------------------------------------------------------------------|----------------------------------|--------------------|----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------|----------------------------------------------------------------------------------------|
| 1                          | 2                         | 3                                                                   | 4                                | 5                  | 6                                                                                                        | 7                                                                               | 8                                                                       | 9                                                                             | 10                                              | 11                                        | 12                                                                                     |
| 1                          | Venkata Rao<br>Taticherla | PAN:<br>ABAPT1326K<br>Aadhar: 6105<br>4585 1826<br>DIN:<br>06832502 | 67                               | Male               | Former<br>Maning<br>Director<br>(MD)<br>clearing,<br>NSE.                                                | No                                                                              | 28 <sup>th</sup> Feb<br>2023                                            | Lifetime                                                                      | No                                              | Chairman                                  | Actual Travel<br>expenses Rs.<br>45,062/-                                              |
| 2                          | Mihir Kumar<br>Parial     | PAN:<br>AFAPD8313G<br>Aadhar: 9640<br>1230 2273                     | 63                               | Male               | Former<br>Directorat<br>e general<br>of Training<br>(DGT) in<br>Ministry of<br>skill<br>developm<br>ent. | No                                                                              | 28 <sup>th</sup> Feb<br>2023                                            | Lifetime                                                                      | No                                              | Vice<br>Chairman                          | No                                                                                     |
| 3                          | D Amaresh<br>Kumar        | PAN:<br>ABGPA5937<br>M<br>Aadhar: 3329<br>3514 0460                 | 64                               | Male               | Former<br>Assistant<br>director<br>Agriculture<br>,<br>Telangana<br>State<br>Agriculture<br>dept.        | No                                                                              | 6 <sup>th</sup> Nov 2023                                                | 28 <sup>th</sup> Feb<br>2025                                                  | No                                              | Treasure<br>r                             | Actual Travel<br>Expenses –<br>Rs. 21,831/-                                            |

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| <i>Serial No.</i> | <i>Name</i>    | <i>Identification<sup>2</sup></i>         | <i>Age in years</i> | <i>Gender</i> | <i>Occupation</i>                       | <i>Relation to other Members by blood/marriage<sup>3</sup></i> | <i>Date of Appointment on the Board (dd-mmm-yyyy)</i> | <i>Tenure/ Date of completion of term (dd-mmm-yyyy)</i> | <i>Past Tenure details (if any)</i>                                 | <i>Position on the Board</i> | <i>Provide details of any remuneration and reimbursement paid</i> |
|-------------------|----------------|-------------------------------------------|---------------------|---------------|-----------------------------------------|----------------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------------------|------------------------------|-------------------------------------------------------------------|
| 1                 | 2              | 3                                         | 4                   | 5             | 6                                       | 7                                                              | 8                                                     | 9                                                       | 10                                                                  | 11                           | 12                                                                |
| 4                 | M Balakrishna  | PAN: BYTPM8257R<br>Aadhar: 2198 2807 4541 | 66                  | Male          | Retd. Principal of Govt. Junior College | No                                                             | 28 <sup>th</sup> Feb 2023                             | 28 <sup>th</sup> Feb 2025                               | Trustee from 21 <sup>st</sup> Feb 2021 to 28 <sup>th</sup> Feb 2023 | Joint Secretary              | No                                                                |
| 5                 | K Chalapathi   | PAN: ACZPK5952A<br>Aadhar: 7996 8785 4346 | 65                  | Male          | Retd. Insurance Officer                 | No                                                             | 28 <sup>th</sup> Feb 2023                             | 28 <sup>th</sup> Feb 2025                               | Trustee from 21 <sup>st</sup> Feb 2021 to 28 <sup>th</sup> Feb 2023 | Trustee                      | No                                                                |
| 6                 | R Digamber     | PAN: BEFPR9713B<br>Aadhar: 7929 2481 2800 | 42                  | Male          | In-charge trustee                       | No                                                             | 28 <sup>th</sup> Feb 2023                             | 28 <sup>th</sup> Feb 2025                               | Trustee from 21 <sup>st</sup> Feb 2021 to 28 <sup>th</sup> Feb 2023 | Trustee                      | Travel expenses – (Lum.) Rs. 1,94,455/-                           |
| 7                 | Gangaiah Putta | PAN: AKNPP5572H<br>Aadhar: 7161 7387 5724 | 65                  | Male          | LIC Agent                               | No                                                             | 28 <sup>th</sup> Feb 2023                             | 28 <sup>th</sup> Feb 2025                               | No                                                                  | Trustee                      | Conveyance expenses (Lum.)- Rs. 55,000/-                          |
| 8                 | Dr T. Ramesh   | PAN: AALPT11550<br>Aadhar: 2349 0760 2558 | 65                  | Male          | Retd. Software Engineer – TCS.          | No                                                             | 28 <sup>th</sup> Feb 2023                             | 28 <sup>th</sup> Feb 2025                               | No                                                                  | Trustee                      | No                                                                |

Form 1A - Annual Self-Disclosures Report for NPOs

| <i>Seria<br/>l<br/>No.</i> | <i>Name</i>      | <i>Identificati<br/>on<sup>2</sup></i>              | <i>Age<br/>in<br/>year<br/>s</i> | <i>Gende<br/>r</i> | <i>Occupatio<br/>n</i>                                              | <i>Relation to<br/>other<br/>Members<br/>by blood/<br/>marriage<sup>3</sup></i> | <i>Date of<br/>Appointmen<br/>t on the<br/>Board (dd-<br/>mmm-yyyy)</i> | <i>Tenure/<br/>Date of<br/>completio<br/>n of term<br/>(dd-mmm-<br/>yyyy)</i> | <i>Past<br/>Tenure<br/>details (if<br/>any)</i>                              | <i>Positio<br/>n on<br/>the<br/>Board</i> | <i>Provide<br/>details of any<br/>remuneration<br/>and<br/>reimburse<br/>ment paid</i> |
|----------------------------|------------------|-----------------------------------------------------|----------------------------------|--------------------|---------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------|-------------------------------------------|----------------------------------------------------------------------------------------|
| 1                          | 2                | 3                                                   | 4                                | 5                  | 6                                                                   | 7                                                                               | 8                                                                       | 9                                                                             | 10                                                                           | 11                                        | 12                                                                                     |
| 9                          | T. Ram Reddy     | PAN:<br>AASPT7992A<br>Aadhar: 7872<br>2425 7201     | 65                               | Male               | Retd. Chief<br>Accounts<br>officer<br>BSNL.                         | No                                                                              | 28 <sup>th</sup> Feb 2023                                               | 28 <sup>th</sup> Feb<br>2025                                                  | No                                                                           | Trustee                                   | No                                                                                     |
| 10                         | B. Sujana Prabha | PAN:<br>ACEPB3437C<br>Aadhar: 6334<br>3779 8909     | 68                               | Male               | Retd. Private<br>School<br>Principal                                | No                                                                              | 28 <sup>th</sup> Feb 2023                                               | 28 <sup>th</sup> Feb<br>2025                                                  | Trustee from<br>21 <sup>st</sup> Feb 2021<br>to 28 <sup>th</sup> Feb<br>2023 | Trustee                                   | No                                                                                     |
| 11                         | J. Tirupati      | PAN:<br>AYCPT4884<br>H<br>Aadhar: 4578<br>3567 1085 | 66                               | Male               | Farmer                                                              | No                                                                              | 28 <sup>th</sup> Feb 2023                                               | 28 <sup>th</sup> Feb<br>2025                                                  | No                                                                           | Trustee                                   | No                                                                                     |
| 12                         | P Narendra       | PAN:<br>AHMPP4757<br>C<br>Aadhar: 2468<br>8509 3647 | 66                               | Male               | Former<br>Manager,<br>Telangana<br>Seed<br>Certificatio<br>n Agency | No                                                                              | 28 <sup>th</sup> Feb 2023                                               | 28 <sup>th</sup> Feb<br>2025                                                  | No                                                                           | Trustee                                   | No                                                                                     |

Add more rows, for additional names

## Form 1A - Annual Self-Disclosures Report for NPOs

2c3) Name and designation of the senior most decision maker (Chief Functionary)

|                        |                             |
|------------------------|-----------------------------|
| <b>S1: Upto Rs1 Cr</b> | <b>S2: More than Rs1 Cr</b> |
| <i>Must Reply</i>      | <i>Must Reply</i>           |

| <b>Name of the Chief Functionary<br/>(CEO/ Head of Management)</b>                       | <b>PAN number<br/>and Address</b>                                                  | <b>DIN, if available</b> | <b>Designation/<br/>Role</b>     | <b>From Date</b>         | <b>To Date</b> |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------|----------------------------------|--------------------------|----------------|
| Kubide Madhukar                                                                          | FCSPK0128N<br>4-16, Village &<br>mandal<br>Yelkapally, Dist.<br>Adilabad<br>504296 | Not Available            | Chief Executive<br>Officer (CEO) | 1 <sup>st</sup> Nov 2022 | Cont.          |
|                                                                                          |                                                                                    |                          |                                  |                          |                |
| ( Provide names and tenure of all<br>persons who have served as Chief<br>functionaries ) |                                                                                    |                          |                                  |                          |                |

## Form 1A - Annual Self-Disclosures Report for NPOs

### 2d) Executives with key responsibilities

|                        |                             |
|------------------------|-----------------------------|
| <b>S1: Upto Rs1 Cr</b> | <b>S2: More than Rs1 Cr</b> |
| <i>Must Reply</i>      | <i>Must Reply</i>           |

| <b>Sr. Number</b> | <b>Name of the Executive</b> | <b>Designation/ Title</b>      | <b>Functions in-charge of</b>                                                                                                                                                                                                                                                                                                                                              |
|-------------------|------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                 | G. Madhavi                   | Chief Financial Officer (CFO)  | <ul style="list-style-type: none"> <li>• Maintaining all projects accounts</li> <li>• Maintaining various records and interacting government authorities</li> <li>• Manage internal controls and process improvements</li> <li>• Communication of financial results</li> </ul>                                                                                             |
| 2                 | Inugurthi Mahesh Kumar       | Chief Compliance Officer (CCO) | <ul style="list-style-type: none"> <li>• Regulatory compliances</li> <li>• Preparation of project proposals, Detailed project reports, progress reports, project completion reports.</li> <li>• Identifying and cultivating potential funding sources, including grants, donations, partnerships and sponsorships to support the NGOs programs and initiatives.</li> </ul> |
| 3                 | B Vijay Kumar                | Regional Head                  | <ul style="list-style-type: none"> <li>• Overseeing the implementation of Project in the respected district.</li> <li>• Correspondence with donors.</li> <li>• Staff trainings</li> <li>• Identifying other potential areas for expansion.</li> </ul>                                                                                                                      |
| 4                 | BMS Satheesh                 | Project Manager, CBBO          | <ul style="list-style-type: none"> <li>• Overseeing the Cluster Based Business Organisation (CBBO)</li> <li>• Corresponding with SFAC</li> </ul>                                                                                                                                                                                                                           |

Form 1A - Annual Self-Disclosures Report for NPOs

|   |                |                             |                                                                                                                                                                                                                                                                                                            |
|---|----------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                |                             | <ul style="list-style-type: none"> <li>• Organizing trainings to BoDs of FPCs and staff of CBBO</li> <li>• Following up with Company secretary &amp; Chartered Accountant regarding complaints of FPCs</li> </ul>                                                                                          |
| 5 | Puddur Muthyam | Project Manager, Watersheds | <ul style="list-style-type: none"> <li>• Overseeing the implementation of Watershed project</li> <li>• Execution of the action plan of the project</li> <li>• Identifying potential project areas for expansion</li> <li>• Correspond with donors</li> <li>• Coordinating with line departments</li> </ul> |

Form 1A - Annual Self-Disclosures Report for NPOs

Disclosures on Governance aspects (continued)

| <i>Item</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <i>S1: Upto Rs1 Cr</i>                                                      | <i>S2: More than Rs1 Cr</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2e) Number of meetings by governing body and other committees<br><i>formed by them along with attendance and the process of performance review</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <i>Must reply all points and desirable is process of performance review</i> | 06                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 2f) Organisation level potential risks and mitigation plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <i>Desirable</i>                                                            | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns<br><br><i>Does the organisation have code of ethics pertaining to above issues: Yes/ No</i><br><br><i>Please provide a description of the organization's internal and external mechanisms for seeking inputs about ethical and lawful behaviour and organisation's integrity.</i><br><br><i>Mention name and title of who in the organization is assigned the responsibility for this mechanism.</i><br><br><i>If there were concerns related to any conflict of interest and other concerns raised by the mechanism, disclose these along with the actions the organization has taken in the previous year.</i> | <i>Must have</i>                                                            | <i>Must have</i><br><br>Yes<br><br>Ekalavya Foundation has a code of ethics in place maintains ethical and lawful behavior through internal and external mechanisms ensuring transparency and accountability. Internally, it implements a Code of Conduct. Regular audits, feedback mechanisms, and ongoing training support adherence to ethical practices. Externally, the NGO seeks feedback from donors and partners. Public engagement also helps gather external input, fostering trust and accountability. |

Form 1A - Annual Self-Disclosures Report for NPOs

| <i>Item</i>                                                                                                                                                                                                                                                                                                                                                                                                         | <i>S1: Upto Rs1 Cr</i> | <i>S2: More than Rs1 Cr</i>                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>2h) Remuneration Policies</p> <p><i>Remuneration policies for the governing body and the senior executives of the organization shall be reported. This shall include all kinds of fixed pay, variable pay and performance linked payments. It can also include any termination payments and claw backs. It is also important to bring out how performance of the organization is linked to remuneration.</i></p> | <i>Desirable</i>       | We have a HR policy in place.                                                                                                                                                                                                                                                                                                                                        |
| <p>2i) Stakeholder grievance, process of grievance redressal and number of grievances received and resolved</p> <p><i>Does the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties?</i></p> <p><i>Number of grievances received:</i></p> <p><i>Number of grievances resolved:</i></p>         | <i>Desirable</i>       | <p><i>Must have</i></p> <p>Yes, the Ekalavya Foundation has a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties. We have established a dedicated email address exclusively for this purpose, which is accessible only to the grievance committee.</p> <p>Nil</p> |

Form 1A - Annual Self-Disclosures Report for NPOs

| <i>Item</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <i>S1: Upto Rs1 Cr</i>  | <i>S2: More than Rs1 Cr</i>                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>2j) Organisation registration certificate and other licenses and certifications</p> <p><i>NPO Registration as:</i><br/> <i>(Trust/ Society/ Section25 or Section 8 Company)</i><br/> <i>Registration Number and Date:</i><br/> <i>Valid till (if any):</i><br/> <i>State of Registration as NPO:</i></p> <p><i>Income Tax Permanent Account No. (Must Have):</i><br/> <i>12A/ 12AA /12AB/ 10 (23C) Number (Must Have)</i><br/> <i>12A/ 12AA /12AB/ 10 (23C) Valid till:</i><br/> <i>80G Number (if you have) I:</i><br/> <i>80G Valid till:</i></p> <p><i>GST (if you have):</i></p> <p><i>Darpan ID:</i></p> <p><i>FCRA Number (if you have):</i><br/> <i>FCRA Valid till:</i></p> <p><i>CSR Registration with MCA:</i></p> <p><i>Third Party Certification/ Accreditations:</i><br/> <i>GuideStar Number (GSN):</i><br/> <i>GuideStar India Certification Level and valid till:</i><br/> <i>Other Certifications, if any:</i></p> | <p><i>Must Have</i></p> | <p><i>Must Have</i></p> <p>Trust<br/> 280/2006, 27-04-2006<br/> NA<br/> Andhra Pradesh</p> <p>AAATE2435P<br/> AAATE2435PE20211<br/> 2026-27<br/> AAATE2435PF20211<br/> 2026-27</p> <p>NA</p> <p>TS/2017/0159670</p> <p>368140013<br/> 31-03-2027</p> <p>CSR00003232</p> <p>No<br/> No<br/> No</p> |

## Form 1A - Annual Self-Disclosures Report for NPOs

### 2k) List of documents to be attached

| Item                                                                                   | NA | Yes | No |
|----------------------------------------------------------------------------------------|----|-----|----|
| 1. Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution) |    | Yes |    |
| 2. Copies of change reports filed during the FY with statutory authorities             | NA |     |    |
| 3. <i>NPO Registration Certificate as: (Trust/ Society/ Section 25 or 8 Company)</i>   | NA |     |    |
| 4. <i>Income Tax Permanent Account Copy</i>                                            |    | Yes |    |
| 5. <i>12A/ 12AA /12AB/ 10 (23C) Registration</i>                                       |    | Yes |    |
| 6. <i>80G Registration</i>                                                             |    | Yes |    |
| 7. <i>GST Registration</i>                                                             | NA |     |    |
| 8. <i>Darpan Profile</i>                                                               |    | Yes |    |
| 9. <i>FCRA Registration</i>                                                            |    | Yes |    |
| 10. <i>CSR Registration with MCA</i>                                                   |    | Yes |    |
| 11. <i>Third Party Certification/ Accreditations</i>                                   |    |     | No |
| 12. <i>Completion certificate of CBF supported capacity building workshops</i>         |    | Yes |    |

SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis.

## Form 1A.2 Capacity Building

|                        |                             |
|------------------------|-----------------------------|
| <b>S1: Upto Rs1 Cr</b> | <b>S2: More than Rs1 Cr</b> |
| <i>Must Reply</i>      | <i>Must Reply</i>           |

Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

| <b>Category of Workshop</b><br>1. <i>Self-Disclosures by NPO</i><br>2. <i>Social Impact Assessment by the NPO</i><br>3. <i>External Social Assessment</i><br>4. <i>Learning Loops</i> | <b>Name of Capacity Building Workshop</b> | <b>Organiser Name</b>          | <b>Date(s) of workshop</b>                      | <b>Name and designation of person (s) who attended the workshop</b>                         | <b>Number of Certificates Attached #/No/ NA</b> | <b>Comments, if any</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|--------------------------------|-------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------|
| 1. <i>Self-Disclosure by NPO</i>                                                                                                                                                      | Workshop advance Excel                    | Dr. TK Ramesh                  | 17 <sup>th</sup> July 2023                      | 1) K Madhukar, CEO.<br>2) G Madhavi, CFO.<br>3) I Mahesh, CCO.<br>4) B Vijay, Regional Head | No<br>No<br>No<br>No                            |                         |
| 2. <i>Self-Disclosure by NPO</i>                                                                                                                                                      | Design Thinking for Executives            | IIT Bombay, Alumni Association | 2 <sup>nd</sup> & 3 <sup>rd</sup> Dec 2023      | 1) K Madhukar, CEO<br>2) I Mahesh, CCO<br>3) P Muthyam, PM                                  | No<br>Yes<br>No                                 |                         |
| 3. <i>Self-Disclosure by NPO</i>                                                                                                                                                      | Training on Tally operating system        | Mr. Venkatesh, Trainer         | 5 <sup>th</sup> to 6 <sup>th</sup> January 2024 | 15 members FPC CEOs of FPCs.<br>15 members Accountants of FPCs.                             | No<br>No                                        |                         |

Total Number of completion certificates attached as an appendix\_01

## Form 1A.3 Declaration

| <b>S1: Upto Rs1 Cr</b> | <b>S2: More than Rs1 Cr</b> |
|------------------------|-----------------------------|
| <i>Must Reply</i>      | <i>Must Reply</i>           |

*I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.*

*Authorised Representative of EKALAVYA FOUNDATION > Name: K. MADHUKAR*

Signed:.......... Date: 30-01-2025 Place: Hyderabad.

Seal of NPO:



A-1664

280/IV/2006



आन्ध्र प्रदेश ANDHRA PRADESH

Sl No 21661 Date 26/4/06 Rs. 100

Sold to P. Venugopal Reddy  
 S/o W/o Late Venkatasubba Reddy Retd  
 For whom Ekalavya Foundation Regd

S. ANJAMMA

543462

S.V.L. No. 9/94/R/6/2006

35/944, Kubera Towers

Narayana Jyoti Hyderabad-29

9506318260

### TRUST DEED OF EKALAVYA FOUNDATION

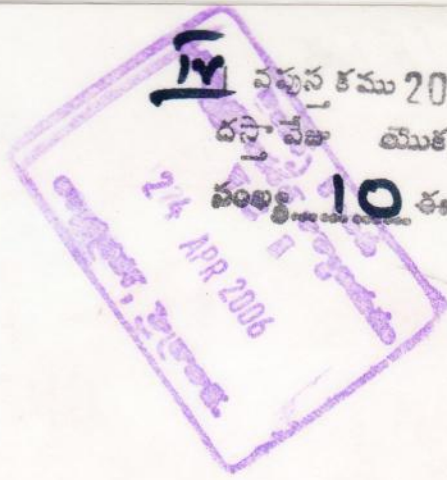
This Deed of Declaration of Public Charitable Trust is executed in Hyderabad, this 27 th day of April 2006 by

1. Mr.P.Venugopal Reddy S/o Late. Venkatasubba Reddy, Managing Trustee, Age 62 years presently residing at 1-8-522/7, Chikkadpally, Hyderabad – 500 020
  2. Mrs.Y.Vinutha W/o. Y.Madhav Reddy, Trustee, Age 32 years presently residing at 17-1-388/P/67, Poornodaya Colony, Saidabad, Hyderabad, 500 059
- Hereinafter they called as Trustees.

AND WHEREAS the promoters of the Trust are desirous of coming together to promote an organization with a global outlook, which will work towards betterment of livelihoods and empowerment of the community through access to education, particularly vocational education through formal and non-formal streams to meet the challenges of emerging new technologies and the concomitant rapidly shifting socio-economic needs with purposeful social responsibility. The Trustees are desirous of creating an endowment by setting apart and establishing a Fund for the Public Charitable objects and purposes in India hereinafter expressed.

*(Signature)*

*(Signature)*



IV వస్తు కమిటీ 2006 సం. 280/06

దస్తావేజు యొక్క మొత్తము కొరితము

సంఖ్య 10 ఈ కొరితము వరుస సంఖ్య 1

సబ్-రిజిస్ట్రార్



2006

2006 వ సం. ఏప్రిల్ నెం. 27 తేదీ  
1328 చా.శ. ప్ర.స. మాసం 07 తేదీ  
పగలు 11 మరియు 12 గంటల మధ్య

సంజీవ రెడ్డి నగర్ సబ్-రిజిస్ట్రార్ ఆఫీసులో  
శ్రీ P. Venugopal Reddy  
రిజిస్ట్రేషన్ చట్టము, 1908 లోని సెక్షన్ 32-ఎ ను  
అనుసరించి సమర్పించవలసిన ఫోటోగ్రాఫులు మరియు  
వేర్తిముద్రలతోనూ బాధ్యులచేసిన రుసుము

రూ. 100/- చెల్లించారు.  
ప్రాసేయించినట్లు ఒప్పుకొన్నది  
ఎడమ బొటనవేలు

ప.వెంకట

ప.వెంకట

S/o. Venikat Subba Reddy.  
occ:- Social worker,  
1-8-52 2/2, Chirukadpally, Hyd-20.

ఎడమ బొటనవేలు వినుల

M/o. Y. madhava Reddy  
occ:- Business, P.O. 12-1-388/p/67, poor madaya  
Colony, Hyd-59.

విరూపింపినది

1) ప్లాట్ నెం. 1 Y. Madhava's Reddy S/o Y. Annap Reddy occ:- Business  
H.No 12-1-388/p/67 poor madaya Colony Hyd-59

2) ప్లాట్ నెం. 2 శ్రీ. C. Babu, occ:- Business,  
P.O. plot no:- 3, Rm no:- 121, Kothapet  
Saroor Nagar.



आन्ध्र प्रदेश ANDHRA PRADESH

Sl. No. 0125 Date 24/06/2006 Rs. 100/-  
P. Venugopal Reddy  
Venkata Subba Reddy P. Hyd  
Ekalavya Foundation Hyd

543477

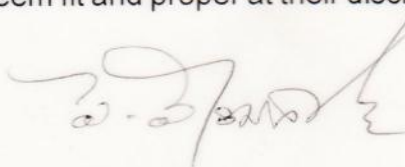
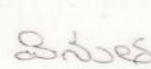
S. Anand  
S. ANJAMMA  
S.V.L. No. 9/94/R/6/2006  
5-944, Kubera Towers  
Narayanaiah Hyd Road-26  
9386378260

AND WHEREAS the promoters above mentioned have agreed to become the Trustees of the said Trust, herein after collectively referred to as the Board of Trustees.

Whereas the said Board of Trustees have agreed to take possession of the said amount and to act as the Board of Trustees in accordance with the terms of Trust herein after stated.

**NOW THIS DEED OF TRUST WITNESSETH AS FOLLOWS:**

1. The Trustees have contributed an amount of Rs.5,116/- (Rupees Five Thousand One Hundred Sixteen only) each towards the Corpus Fund of the Trust.
2. The name of the Trust Shall be **Ekalavya Foundation**, and the Office of the Trust shall be situated at H.No.6-3-628/9, Ravindra Nagar Colony, Khairtabad, Hyderabad, 500 004, which may be locates from time to time at such other place as the Trustees may deem fit and proper at their discretion.

IVవ పక్షము 2006 సం. 280/06

దస్తావేజు యొక్క మొత్తము కాగితములు

సంఖ్య...10 ఈ కాగితము వరుస సంఖ్య...2



వల్ రజిస్ట్రారు.

IVవ పక్షము 2006 సం. / కా. క. 1928వ

పు—280 నెంబరుగా రిజిస్టరు చేయబడి

స్కానింగ్ నిమిత్తం గుర్తింపు నెంబరు

1611-IV-280/2006 గా యివ్వడమైనది.

2006 వ సం. ఏప్రిల్ నెల 22 వ తేది

వల్ రజిస్ట్రారు





आन्ध्र प्रदेश ANDHRA PRADESH

543464

Sl. No. 21663 Date 26/4/06 Rs. 100/-

Sold to P. Venugopal Reddy

S/o V. Venkateswara Reddy H21

For whom Ekalakya Foundation H21

S. ANJAMMA

S.V.L. No. 9-94/2/6/2006

3-5-944, Kuber Towers

Narayanguda Hyderabad-28

9566318260

### 3. The General objectives of the Trust Shall be :

- 3.1. Non-profit, non-political and secular in character and shall work towards upgradation and modernization of vocational skills of men and women, especially those belonging to the deprived and marginalized sections, irrespective of their religion, race, caste or creed.
- 3.2. To increase the levels of income and raise the standards of living of community through sustained functional interventions in developmental programmes with special emphasis on health and education.
- 3.3. To develop and implement strategies for upgradation of technical and vocational skills for enabling individuals to be effective partners in the Nation's striving for development.
- 3.4. To collaborate with Government and other agencies – national and international - in undertaking indepth studies, formulation and implementation of projects for bringing changes in institutional and attitudinal matrix in tune with modern day aspirations.

*[Signature]*

*[Signature]*

ప్రతినిధి కమిషన్ 2006 వంపు 280/06

దస్తావేజు యొక్క మొత్తము కాగితముల

సంఖ్య 10 ఈ కాగితము వరుస సంఖ్య 3

పట్టణము.



#### **4. The Specific objectives of the Trust shall be :**

- 4.1. To promote and strengthen institutions for imparting knowledge, skills and attitudes of practical importance for the economic and social empowerment of people belonging to the deprived and marginalized groups of the society.
- 4.2. To design and implement projects to foster linkages between institutions for young and various village level institutions for inducing attitudinal changes to meet the challenges thrown up by rapidly shifting socio-economic and political forces.
- 4.3. To educate people for effective participation in community development and welfare programmes as a means to aid their efforts in self-help.
- 4.4. To integrate gender, dalit, tribal and other backward classes in all the initiatives taken up by the Government and other agencies.
- 4.5. To undertake campaigns for giving reality to pragmatic pronouncements of universal education and equality of educational opportunity.
- 4.6. To serve as a center for collecting, storing, collating and disseminating information from different sources.
- 4.7. To bring out newsletters/books/other relevant material (audio/video etc.) and to support or establish Radio/TV channels in furtherance of the objectives of the Foundation.

#### **5. Managing Trustee**

- 5.1. Sri P.Venugopal Reddy, one of the Founder Trustees shall be the Managing Trustee for life.
- 5.2. The Managing Trustee shall have right, power and authority to nominate his successor Managing Trustee.
- 5.3. The Managing Trustee shall preside over the meetings of the Board of Trustees and in his/her absence the members present may elect a chairperson for that specific meeting.
- 5.4. The Managing Trustee shall represent the Trust and the Trust may sue or be sued in its own name..

#### **6. The Board of Trustees.**

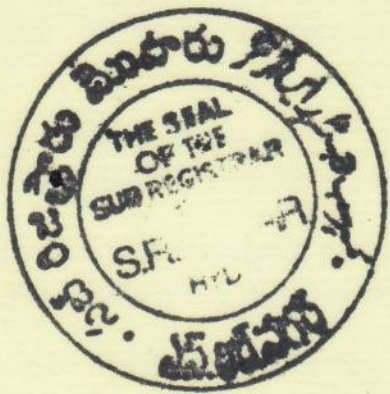
- 6.1. The number of Trustees shall not be less than two and not more than nine.
- 6.2. No person being –
  - 6.4.1. an undischarged insolvent; or
  - 6.4.2. convicted of an offence involving moral turpitude; or
  - 6.4.3. a minor, shall be eligible to be Trustee.

ప్రస్తుతము 2006 సం॥ 280/06

దస్తావేజు యొక్క మొత్తము కాగితము

సంఖ్య...10... ఈ కాగితము వరుస సంఖ్య 4..

సన్ 2006



- 6.3. The power to appoint new or additional Trustees and to fill vacancies in the office of the Trustees shall vest in the Managing Trustee in consultation with the continuing Trustee or Trustees.
- 6.4. All the Trustees except the Managing Trustee, unless they voluntarily resign or otherwise decide, shall continue to be the Trustees for a term of four years, and are eligible for renomination.
- 6.5. Any Trustee may retire at any time without assigning any reason and without being responsible for any costs occasioned by such retirement, by giving one month's notice of his intention to do so.
- 6.6. A person shall cease to be a Trustee in any of the following events:
- 6.6.1 if he dies; or
  - 6.6.2. if he becomes bankrupt; or
  - 6.6.3. if he becomes insane or otherwise become incapable to act; or
  - 6.6.4. if he resign his office.
- 6.7. On a new or additional Trustee being appointed and on his signifying his acceptance in writing to the effect of his accepting the appointment, the Trust Property shall automatically vest in him along with the other Trustees for the time being and he will be entitled to carry out all the duties and functions of a Trustee without any other deed or writing.
- 6.8. The board of Trustees may, by a unanimous vote of all the Trustees for the time being except the Trustee proposed to be removed, remove any Trustee, permanent or otherwise, from office after finding the Trustee proposed to be removed guilty of serious misconduct in relation to or concerning the trust estate or trust affairs and after arriving at a definite conclusion that for the reasons to be recorded in writing the continuance of the Trustee proposed to be removed as Trustee or these presents was desirable keeping to the objects of the trust in view and other related or connected matters provided however that no conclusion of such guilt shall be arrived at without giving to the Trustee proposed to be removed a full and fair opportunity of explaining his conduct and / or the charges leveled against him for his removal. And the decision of the Board of Trustees in this behalf shall be final and binding and shall not be called in question anywhere.

## **7. Rights and duties of the Board of Trustees**

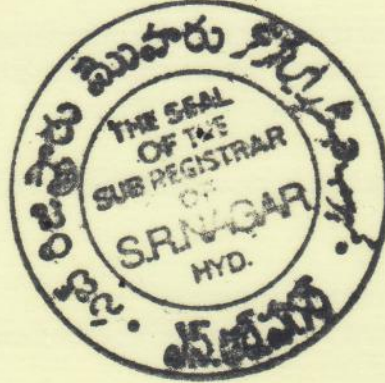
- 7.1. The Trustees shall from time to time after meeting the expenses of and incidental to the management of the Trust Properties and of the Trust decide the particular object or objects for which the income or corpus of the Trust Fund or Properties for the time being available shall be applied.
- 7.2. The Trustees may accept any donation or contribution in cash or in kind from any person, firm, company, corporation, associations, institution or trust (including the

14వ పుస్తకము 2006 సం॥ పు 280/06

దస్తావేజు యొక్క మొత్తము కాగితము

నంబు 10 ఈ కాగితము వరుస సంఖ్య 5

పబ్లికేషన్స్

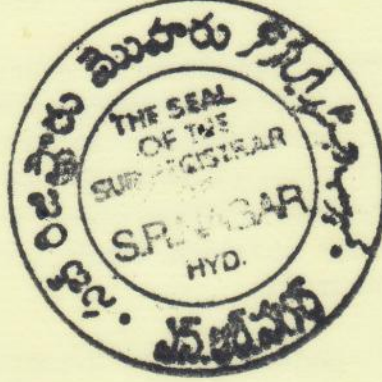


Trustees or any of them) for the furtherance of the objects of the trust or for any one or more of them upon such terms and conditions as they may in their absolute discretion think fit and which are not inconsistent with the objects of the trust. The Trustees may also take over the management of any other charitable or public institutions on such terms as they think fit and may manage such institutions.

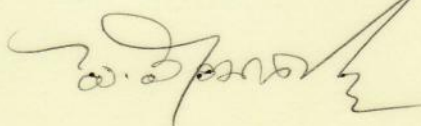
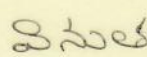
- 7.3. Without affecting the generality of powers and functions of the Trustees to manage and administer the trust, the Board of Trustees shall have the following functions:-
- 7.3.1. To borrow if needed be against the security of the assets of the trust by way of bank overdrafts, loan or otherwise, as may be necessary, for the benefit of the trust and for more effectively carrying out the objects of the trust provided however the Trustees unanimously agree on such borrowing and limited to the terms of their decision or agreement and to authorize two or more of the Trustees to execute such document, deeds, papers, etc. as may be necessary in connection therewith.
  - 7.3.2. To arrange for and / or authorize the signing or execution of any agreement, contract, instrument, document or any other paper or writing required to be signed or executed on behalf of the Trustees by any two of the Trustees to be nominated in this behalf by the Board of Trustees and to make the same effective and binding as if the said agreement, contract, instrument or document or paper or writing were signed by all the Trustees.
  - 7.3.3. To appoint or make provision for the appointment of a sub-committee of Trustees and / or others to attend to or supervise or conduct specified jobs or functions or trust matters in such manner and subject to such rules and regulations as the Trustees may prescribe.
  - 7.3.4. To authorize any one or more Trustees to hold any property or any fund or any investment of the trust subject however to the terms of these presents in such manner and subject to such terms and conditions, rules and regulations as the Board of Trustees may from time to time think fit and proper.
  - 7.3.5. To spend any portion of the corpus or the income of the trust fund for purchasing any land or constructing any building or buildings for and in the name of the trust for the purpose of carrying out promoting and / or executing any or all of the objects of the trust.
- 7.4. The Trustees shall cause true and accurate accounts to be kept of all moneys received and spent and of all matters in respect thereof in course of management of trust properties or in relation to the carrying out of the objects and purpose of the trust as well as of all the assets, credits and effects of the trust properties.
- 7.5. The Trustees may invest the Trust Estate either in the purchase of immovable properties or of mortgage immovable properties, or in such manner as allowed by law as may be in force from time to time and to convert, alter vary, dispose of or transfer such investments from time to time provided that such investments shall not be made which are directly or indirectly for the benefit of any person referred to in sub sec. (3) of sec. 13 of Income-Tax Act, 1961, or any subsequent amendments as may be made from time to time.

17వ వత్సరము 2006వ సం॥ 280/06  
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పబ్లికైజరు.



- 7.6. If the income from the trust property in a particular year is not fully utilised, the unexpended income subject to the applicable provisions of the Income- Tax Act, 1961, shall be carried over to the next year or years and spent in such subsequent year or years for the advancement of any of the object of the trust.
- 7.7. The Trustees shall be at liberty to sell such portion or portions of the movable or immovable properties forming part of the Trust Estate either by public auction or by private contract at such price or prices and in such terms and conditions relating to title or otherwise in all respects as they may in their absolute discretion think fit and to rescind or vary any contract for the sale thereof and to resell the same without being answerable for any loss occasioned thereby and to execute all conveyances or other assurances and to pass valid and effectual receipts and discharges for all moneys received by them.
- 7.8. The Trustees may pay all charges and outgoing payable in respect of any immovable property for the time being forming part of the Trust Fund and may carry out repairs required to be done to the same and keep the same insured against loss or damage by fire and may incur all other costs, charges, and expenses incidental to the administration and management of the Trust Estate and the properties for the time being belonging to the trust as they may in their absolute discretion think fit.
- 7.9. The Trustees may manage or supervise the management of any lands, hereditaments, and premises for the time being comprised in the Trust Estate or any part thereof with power to erect, pull down, re-build, add to, alter and repair houses and other buildings and to build drains and to cultivate or cause to be cultivated all or any of the said lands, hereditaments and premises and to insure houses and building against loss or damage by fire and / or other risks or to let, lease, make allowances to and arrangements with tenants, agriculturists and generally to deal with the said lands, hereditaments and premises as they may deem fit in their absolute discretion.
- 7.10. The Trustees may appoint Secretaries, Managers, Lawyers, Solicitors, Auditors, Architects, Engineers, Surveyors, Gomastas or other employees for the purpose of management and supervision of the Trust Estate, for collection of rents, effects and profits, for keeping the accounts and records and for other purpose of the trust.
- 7.11. The Trustees shall have full power to compromise or compound all actions, suits, and other proceedings and settle differences and disputes touching the Trust Estate and/or the Trust Properties and to refer any such differences or disputes to arbitration and to adjust and settle all accounts relating to the Trust Estate and / or the Trust Properties and to do all other acts and things fully and effectually without being liable or answerable for any *bona fide* loss occasioned thereby.
- 7.12. The Trustees may join , co-operate and amalgamate the trusts created by these presents or any portion thereof with any trust or institution having allied and or similar objects upon such terms as they may in their absolute discretion think fit.

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14వ పుస్తకము 2006 సం.పు 280/06  
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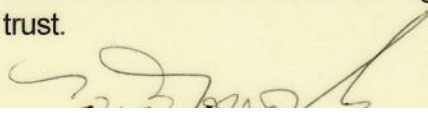


- 7.13. The Trustees may from time to time frame schemes and rules and regulation to carry out the objects of the trust and for managing the affairs of the trust and otherwise for giving effect to the objects and purpose of the trust and to vary the same from time to time as the Trustees may in their discretion deem fit and proper.
- 7.14. The receipts granted by the Trustees or any one or more of them for any moneys, stocks, funds, shares, securities or investments paid, delivered or transferred to them in exercise of the trust or powers hereof shall effectually release and discharge the person or persons paying, delivering or transferring the same therefrom and from seeing or from being bound to see the application thereof or being answerable for the loss or misapplication thereof.
- 7.15. The Trustees shall be entitled at their discretion from time to time to start, discontinue, abolish and re-start any charity or charitable institution, to impose any condition or conditions to any subscription or donation made by them and to earmark any portion of the Trust Property or income for any particular object or objects.
- 7.16. The Trustees may reimburse themselves and pay and discharge out of the Trust Fund all expenses incurred by them in or about the execution of the trust or any of their duties under these presents including traveling expenses, but will not be entitled to any remuneration.

## **8. Maintenance of Accounts**

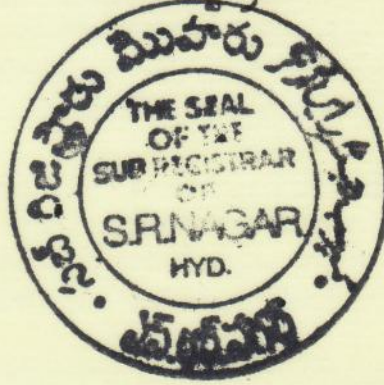
- 8.1. The financial year of the trust shall end on 31<sup>st</sup> March, every year provided that the Board of Trustees shall be at liberty to change the same from time to time if they so deem it fit and proper. The first financial year of the trust shall close on 31<sup>st</sup> March, 2007
- 8.2. The Trustees shall keep an account or accounts with any bank or banks, to operate such account or accounts whether in debit or in credit and to give all appropriate instructions to the banker or bankers concerning the operation as such account or accounts and to authorize by appropriate resolution two or more of the Trustees jointly, in which one should be the Managing Trustee, with an agent appointed by the Board of Trustees in this behalf to operate such account or accounts.
- 8.3. The Accounts should be audited by a Chartered Accountant appointed for the purpose by the Board of Trustees and the audited Accounts shall be placed before the Board of Trustees on or before 30<sup>th</sup>, June every year for approval.

## **9. Trust Meetings**

- 9.1. The Trust meeting will be held once in six months. All meetings of the trust shall be held at such place and at such time as the Chairman of the trust shall decide from time to time. Meeting notice shall be given at least seven days in advance, but a special meeting can be conveyed by a short notice of twelve hours.
- 9.2. Notice of the meeting of the Trustees and all communications maybe sent to the Trustees at their addresses registered for the time being in the records of the trust.
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IVవ పుస్తకము 2006వ సం॥పు 280/06  
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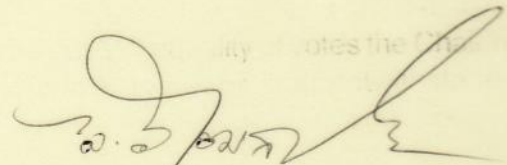


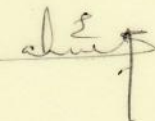
- 9.3. A Trustee who is unable to be present at a meeting of the Trustees may send his views on the agenda in writing and such expression of opinion shall be taken to be his vote on the matter concerned.
- 9.4. A resolution in writing circulated amongst all the Trustees and signed by a majority of the Trustees shall be as valid and effectual as if it had been passed at a meeting of the Trustees duly called and convened.
- 9.5. All proceedings and questions and matters arising at the meeting of the Trustees shall be decided by a majority of votes and in case of equality of votes the Chairman shall have a second or casting vote **Provided However** that notwithstanding anything herein stated no question dealing with the disposal or the corpus of any of the trust properties and / or investment out of the trust corpus shall be decided except with the consent of the Chairman of the trust.
- 9.6. The minutes of the proceedings of every meeting of the Trustees shall be entered in a book to be kept for that purposes and signed by the Chairman of such meeting or of the following meeting when they are read over and shall when so entered and signed be conclusive evidence of the business and other matters transacted at such meeting.

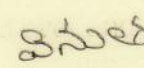
IN WITNESS WHEREOF THE Trustees have executed these present on the day, month and year above mentioned

WITNESS:

1. 

1.   
P. VENUGOPAL REDDY  
Managing Trustee

2. 

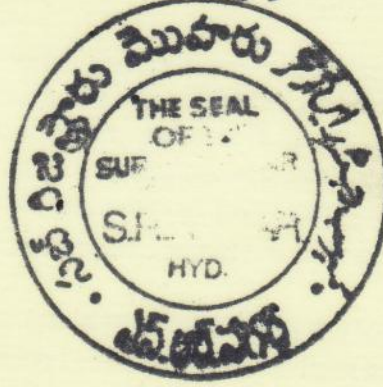
2.   
Y. VINUTHA  
Trustee

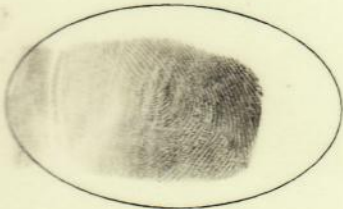
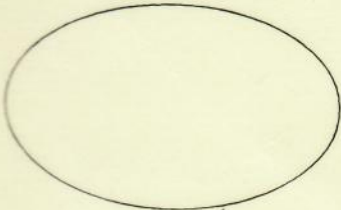
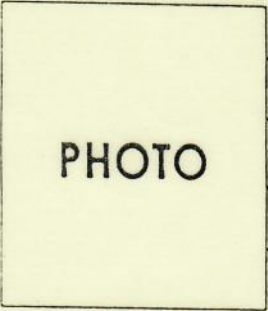
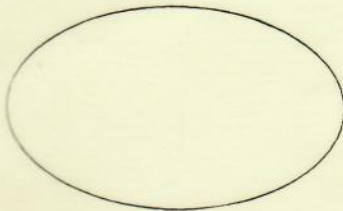
IV వస్తు కము 2006 సం. 280/06

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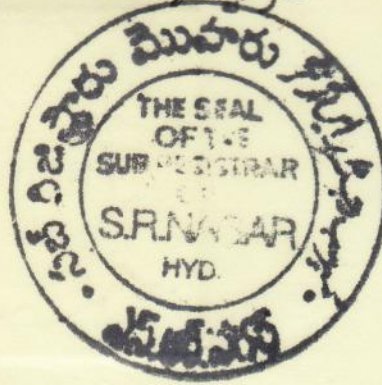
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పట్టణము.



| SL NO. | FINGURE PRINT<br>IN BLACK INK<br>(LEFT THUMB)                                       | PASSPORT SIZE<br>PHOTOGRAPH.                                                        | NAME & PERMANENT<br>POSTAL ADDRESS OF<br>PRESENTANT / SELLER / Buyer                          |
|--------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|        |    |    | P. VENU GOPAL REDDY<br>S/O P. VENKATA SUBBAREDDY<br>1-8-522/7 Chikkadreddy<br>Hyderabad-20    |
|        |   |   | Y. VINUTHA<br>W/O Y. MADHAVA REDDY<br>H.No-17-1-388/P/67<br>POORNODAYA COLONY<br>HYDERABAD-59 |
|        |  |  | <div>PHOTO</div> <div></div> <div></div> <div></div> <div></div>                              |
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వల్లభాచార్యులు





ఆంధ్రప్రదేశ్ ఆంధ్ర प्रदेश ANDHRA PRADESH

K 038383

Date : 23-06-2007 Serial No : 3,031 Denomination : 100

Purchased By :

K. RAJESH

S/O VENKATESWARA RAO

HYD

For Whom :

EKALAVYA FOUNDATION

Sub Registrar  
Ex Officio Stamp Vendor  
S.R.O. S.R. NAGAR

HYD

**SUPPLEMENTAL DEED OF TRUST TO THE  
DEED OF TRUST OF EKALAVYA FOUNDATION DATED 27.04.2006**

This supplemental deed of Trust to Ekalavya Foundation is executed on this 23<sup>rd</sup> day of June, 2007 at Hyderabad, By

1. P.Venugopal Reddy, S/O Late Venkatasubba Reddy, Managing Trustee, Age 63 years, presently residing at 1-8-522 / 7, Chikkadpally, Hyderabad, 520 020,
2. Y.Vinutha, W/O Y.Madhav Reddy, Trustee, Age 33 years, presently residing at 17-1-388 / P / 67, Poornodaya Colony, Saidabad, Hyderabad, 500 059.

WHEREAS a Trust Deed of Ekalavya Foundation was executed by the above named Trustees on 27.04.2006 and was registered as Document No. 280 / 06 dated 27.04.2006 with Sub-Registrar, S.R.Nagar, Hyderabad;

ప్రస్తుత కమి 2007 నాని 202/04  
 దస్తావేజు మొక్క మొత్తము కార్గితము  
 కంబ్ల 6 ఈ కార్గితము వరుస నంబర్ 1

200 వ సం 23 వేది  
 192 వ సం 2 వేది  
 పగలు మరయు గోటల మధ్య

న.టి.పే. కె. పగల నట్. రిజిస్ట్రార్ ఆఫీసులో  
 శ్రీ P. Venugopal Reddy  
 రిజిస్ట్రేషన్ చట్టము. 1908 లోని సెక్షన్ 32-ఎ ను  
 అనుసరించి నమర్చించవలసిన ఫోటో గ్రాఫులు మరియు

వేలిముద్రలతో సహా దాఖలు చేసి రుసుము

రూ. 100/- చెల్లించినారు.

వాసియిచ్చినట్లు ఒప్పుకొన్నది

విడమ తొటనవేలు

విడమ తొటనవేలు విడమ

విడమ తొటనవేలు



Name P. Venugopal Reddy  
 S/o Venkata Subba Reddy  
 Occ. General Worker  
 R/o 1-8-522/4, Chikkaradally,  
 Hyd-20

Name Y. Vinutha  
 S/o Y. Madhava Reddy  
 Occ. House wife  
 R/o 17-1-388 P/67, Pannavolu Colony  
 Madhav - Hyd - 20

1) K. Ramesh

Name K. Ramesh  
 S/o Venkata Subba Reddy  
 Occ. General Worker  
 R/o 1-8-522/4 Chikkaradally  
 Hyd-20

2) R. Venkatesh

Name R. VENKATESWARA RAO  
 S/o R. NARASA RAO  
 Occ. Employer  
 R/o 1-8-522/7 Chikkaradally  
 Hyd-20

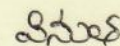
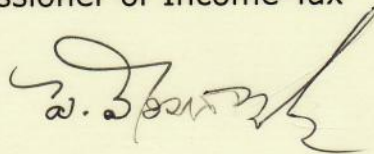
వి. వి. కమి 2007 నాని 202/04

AND WHEREAS it was felt necessary to make certain amendments to said deed of Trust dated 27.04.2006;

AND WHEREAS the Trustees in their meeting held on 01.03.2007 unanimously resolved to make the following amendments to said deed of Trust dated 27.04.2006;

**NOW THIS DEED OF TRUST WITNESSES AS FOLLOWS:**

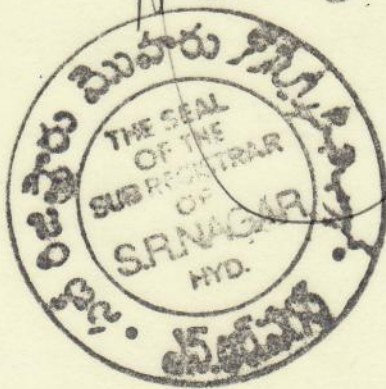
1. The following amendments are made to the deed of Trust of Ekalavya Foundation dated 27.04.2006;
  - i) The following sub- para is added to Para 7.5 of the deed of Trust;  
7.5. " However the investment of funds of the Trust shall be made in Accordance with the provisions of section 11(5) of the Income Tax Act, 1961."
  - ii) New Para 10 is added as follows;  
10. " The aims and objects of the Trust as set fourth in objects clause or anyclauses of the deed of Trust may be amended or extended or altered bythe Board of Trustees. However any such amendment or extension or alteration shall not have the effect of violating the provisions of theTrust or section 80G of Income Tax Act 1961 or any statute in force atthe time of amendment or extension or alteration. Further any such amendment or extension or alteration shall have the prior approval of the Commissioner of Income Tax "



IV పుస్తకము 2007 నంబర్ 207/2007  
 దస్తావేజు యొక్క మొత్తము కొగితముల  
 సంఖ్య 6 ఈ కొగితము వరుస సంఖ్య 2

తదే. రిజిస్ట్రార్

IV పుస్తకము 2007, పేజీ/నంబర్ 5/1929 ఎ  
 పే 207 నెంబరుగా నిర్దేశించబడి  
 స్టాంప్ నిండ్ నిమిత్తం గా తీయి నెంబర్  
1611-IV-2007 / 2007 గా యివ్వబడునది.  
 2007 వ సం జూన్ నెంబర్ 25 వ తేది



iii) New Para 11 is added as follows;

11. " If any reason the Trust hereby constituted fails or has to be woundup for any reason, the net assets of the Trust shall be made over to any other public charitable Trust having objects similar to those of the Trust and registered under Section 12A of the Income Tax Act 1961 and shall not be repugnant to the provisions of the Section 80G of the Income Tax Act 1961. "

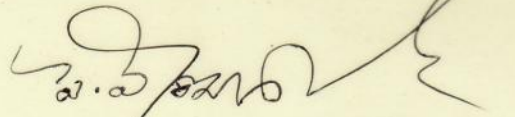
2. The deed of Trust of Ekalavya Foundation dated 27.04.2006 shall continue to be valid along with the above amendments and shall read together along with the supplemental Deed of Trust in all its activities.

IN WITNESS WHEREOF THE Trustees have executed these present on the day, month and year above mentioned.

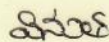
WITNESSES

1. JS. Ramesh

2. R. Venkath



1. P.VENUGOPAL REDDY  
Managing Trustee



2. Y.VINUTHA  
Trustee

దఫ్తున కము 2007 నంబర్ 207/2007  
దస్తావేజ్ యొక్క మొత్తము కాగితముల  
సంఖ్య 6 ఈ కాగితము వరుస సంఖ్య 3

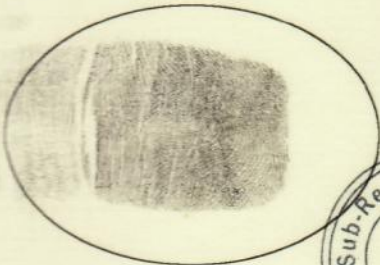
పబ్లిషర్స్



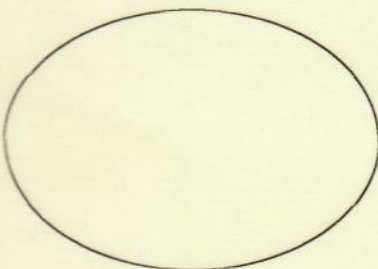
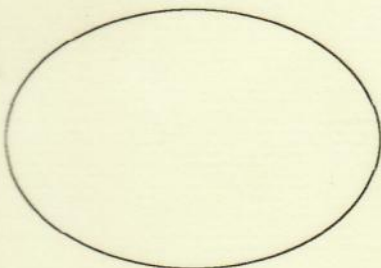
| SL.NO. | FINGER PRINT IN BLACK<br>INK<br>(LEFT THUMB) | PASSPORT SIZE<br>PHOTOGRAPH | NAME & PERMANENT POSTAL<br>ADDRESS OF PRESENTANT<br>/SELLER/BUYER |
|--------|----------------------------------------------|-----------------------------|-------------------------------------------------------------------|
|--------|----------------------------------------------|-----------------------------|-------------------------------------------------------------------|



P. VENU GOPAL REDDY  
S/o P. VENKATA SUBBA REDDY  
1-8-522/7, Chikkadwipally  
Hyderabad - 500 020



Y. VINUTHA  
W/o Y. MADHAVA REDDY  
H.No. 17-1-388/P/67  
POORNODAYA COLONY, Saidabad  
Hyderabad - 500059



WITNESSES:

1. B. Ravasany
2. R. Venkatesh

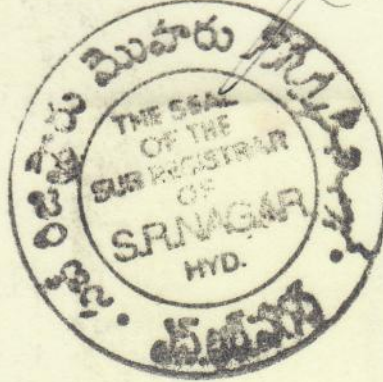
*(Signature)*

2008

EXECUTANT / S

IV వస్తు కము 2007 సంవత్సరం 207/2007  
దస్తావేజ్ యొక్క యొక్క కారితము  
సంఖ్య 6 ఈ కారితము వరుస సంఖ్య 4

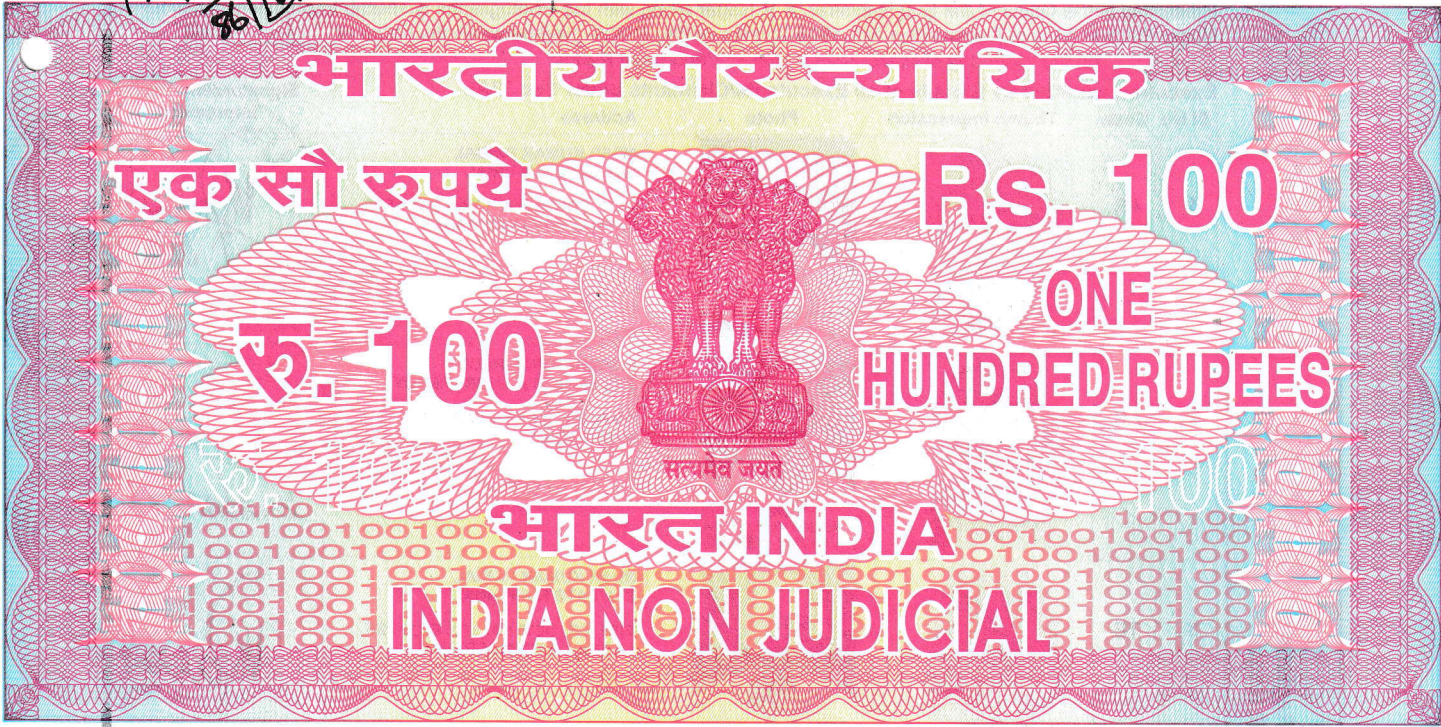
సహాయక



8/904 CS  
86/12/23

Document No. 52/IV/2023

SCANNED



తెలంగాణ తెలంగాణ TELANGANA

S.No: 757 Date: 3/3/2023 Rs. 100/-

Sold To: P. Venugopal Reddy

S/o. W/o. D/o: Venkata Subbareddy R/o Hyd

For Whom: Ekalavya Foundation

AX 428351

B. Pavan Kumar  
B. PAVAN KUMAR

LICENSED STAMP VENDOR

L.No.: 16-01-041/2018

R.L. No.: 16-01-001/202

Flat No. 305, Konark Towers, Moosarambag  
Malakpet, Hyderabad-36, Cell: 76740809

**SUPPLEMENTAL DEED OF TRUST TO THE DEED OF TRUST OF EKALAVYA  
FOUNDATION DATED 27.04.2006**

This supplemental deed of Trust of Trust of Ekalavya Foundation is executed on 4<sup>th</sup> day of March 2023 at Hyderabad by

1. Mr. P.VENUGOPAL REDDY, S/o. Mr. Venkata Subbareddy, aged about 79 years, Managing Trustee, Residing at H.No.1-8-522/7, Chikkdapally, Hyderabad-500020, Telangana State (Aadhaar No. ~~2224~~ 4762)
2. Mr. MIHIR KUMAR PARIAL, S/O Late H. N. Parial, Aged about 61 years, residing at Kalyan's Krishna Residency, Plot No-103, Flat-101, Sri Devi Kalyan Estates, Yaprall, Secunderabad-500087, Telangana State (Aadhaar No. ~~2224~~ 2273)

WHEREAS EKALAVYA FOUNDATION, a Public Charitable Trust formed vide Trust deed executed on 27/04/2006 registered with SRO, S.R.Nagar Hyderabad vide document no 280/2006.

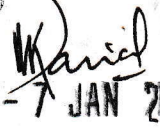
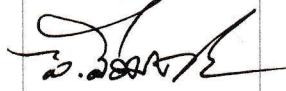
*(Signature of P. Venugopal Reddy)*

*(Signature of Mihir Kumar Parial)*

**Presentation Endorsement:**

Presented in the Office of the Sub Registrar, S.R.Nagar along with the Photographs & Thumb Impressions as required Under Section 32-A of Registration Act, 1908 and fee of Rs. 3000/- paid between the hours of 7 and 7 on the 04th day of MAR, 2023 by Sri P. Venugopal Reddy

**Execution admitted by (Details of all Executants/Claimants under Sec 32A):**

| Sl No | Code | Thumb Impression                                                                   | Photo                                                                                                                              | Address                                                                                              | Signature/Ink Thumb Impression                                                                      |
|-------|------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 1     | AR   |   | <br>MIHIR KUMAR PARIAL::04<br>[1611-4-2023-86]    | MIHIR KUMAR PARIAL<br>S/O. LATE H.N PRIAL<br>#101, SRI DEVI KALYAN ESTATES,<br>YAPRAL, SECUNDERABAD  | <br>- 7 JAN 2023 |
| 2     | AR   |   | <br>P. VENUGOPAL REDDY::04<br>[1611-4-2023-86]    | P. VENUGOPAL REDDY<br>S/O. VENKATA SUBBAREDDY<br>1-8-522/7, CHIKKADPALLY,<br>HYDERABAD               |                  |
| 3     | TE   |   | <br>MIHIR KUMAR PARIAL::04/03<br>[1611-4-2023-86] | MIHIR KUMAR PARIAL<br>S/O. LATE H.N PARIAL<br>#101, SRI DEVI KALYAN ESTATES,<br>YAORAL, SECUNDERABAD |                  |
| 4     | TE   |  | <br>P. VENUGOPAL REDDY::04<br>[1611-4-2023-86]   | P. VENUGOPAL REDDY<br>S/O. VENKATA SUBBAREDDY<br>1-8-522/7, CHIKKADPALLY,<br>HYDERABAD               |                 |

**Identified by Witness:**

| Sl No | Thumb Impression                                                                    | Photo                                                                                                                               | Name & Address                         | Signature                                                                             |
|-------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------|
| 2     |  | <br>P SHEKU::04/03/2023.13<br>[1611-4-2023-86]   | P SHEKU<br>R/O HNO 4-88 ADILABAD AP    |  |
| 1     |  | <br>K MADHUKAR::04/03/2023.1<br>[1611-4-2023-86] | K MADHUKAR<br>R/O HNO 4-16 ADILABAD AP |  |

04th day of March,2023

  
Signature of Sub Registrar  
S.R.Nagar

Bk - 4, CS No 86/2023 & Doct No 52/2023.  
Sub Registrar  
Sheet 1 of 5  
S.R.Nagar

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WHEREAS a Supplementary Deed of Trust to the aforesaid deed was executed to amend and modify certain clauses of Truston 23/06/2007 which was registered vides Document No 207/07 with SRO, S.R. Nagar Hyderabad.

WHEREAS it was felt necessary to make further amendments to the Trust deed for the effective management of the Trust.

And whereas the Trustees in their meeting held on 2<sup>nd</sup> March 2023 unanimously resolved to make the following amendments to said deed of Trust dated 27/04/2006 and supplementary deed dated 23/06/2007.

**NOW THIS DEED OF TRUST WITNESSES AS FOLLOWS:**

1.The following amendments are made to the deed of Trust of Ekalavya Foundation dated 27.04.2006

**(I) CLAUSE NO 2.1 and Clause 2.2 are added next to clause No 2**

2.1 The registered office of the Trust continued to be situated at H.No.6-3-628/9, Ravindranagar Colony, Kharithabad, Hyderabad -500 004, and Head office of the Trust shall be situated at H.No.1-8-522/7,Chikkedpally, Hyderabad, Telangana,500020 and may change to some other place or location with in India as Trustees deem fit and proper at their discretion.

2.2 The Trust may open branches/ Chapters at any other place or location with in India as per Trustees deem necessary at their discretion.

**MANAGING TRUSTEE**

**(ii) CLAUSE 5.2 under the head Managing Trusteeis amended as under**

The Managing Trustee Shall has the right, power and authority to nominate his successor among the Trustees or any other person who be co-opted as Trustee by the Managing Trustee. In the event of Managing Trustee not nominated any person as successor during his life time, the life Trustees of the Trust shall nominate unanimously some person as Managing Trustee who shall be vested all the powers of Managing Trustee enshrined in the Trust Deed.



| E-KYC Details as received from UIDAI: |                                                               |                                                                       |                                                                                     |
|---------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| SI No                                 | Aadhaar Details                                               | Address:                                                              | Photo                                                                               |
| 1                                     | Aadhaar No: XXXXXXXX2273<br>Name: Mihir Kumar Parial          | C/O Late H N Parial,<br>Amberpet, Hyderabad, Telangana, 500013        |  |
| 2                                     | Aadhaar No: XXXXXXXX4762<br>Name: Peramareddy Venugopal Reddy | S/O Venkata Subba Reddy,<br>Musheerabad, Hyderabad, Telangana, 500020 |  |

**Endorsement:** Stamp Duty, Tranfer Duty, Registration Fee and User Charges are collected as below in respect of this Instrument.

| Description of Fee/Duty | In the Form of |                          |             |          |                             |                  |             |
|-------------------------|----------------|--------------------------|-------------|----------|-----------------------------|------------------|-------------|
|                         | Stamp Papers   | Challan u/S 41 of IS Act | E-Challan   | Cash     | Stamp Duty u/S 16 of IS act | DD/BC/ Pay Order | Total       |
| Stamp Duty              | 100            | 0                        | 1000        | 0        | 0                           | 0                | 1100        |
| Transfer Duty           | NA             | 0                        | 0           | 0        | 0                           | 0                | 0           |
| Reg. Fee                | NA             | 0                        | 3000        | 0        | 0                           | 0                | 3000        |
| User Charges            | NA             | 0                        | 500         | 0        | 0                           | 0                | 500         |
| Mutation Fee            | NA             | 0                        | 0           | 0        | 0                           | 0                | 0           |
| <b>Total</b>            | <b>100</b>     | <b>0</b>                 | <b>4500</b> | <b>0</b> | <b>0</b>                    | <b>0</b>         | <b>4600</b> |

Rs. 1000/- towards Stamp Duty including T.D under Section 41 of I.S. Act, 1899 and Rs. 3000/- towards Registration Fees on the chargeable value of Rs. /- was paid by the party through E-Challan/BC/Pay Order No ,899HCS040323 dated ,04-MAR-23 of ,PUNB/

**Online Payment Details Received from SBI e-P**

(1). AMOUNT PAID: Rs. 4550/-, DATE: 04-MAR-23, BANK NAME: PUNB, BRANCH NAME: , BANK REFERENCE NO: 8266207573515,PAYMENT MODE:NB-1001138,ATRN:8266207573515,REMITTER NAME: P.VENUGOPAL REDDY,EXECUTANT NAME: P.VENUGOPAL REDDY AND ANOTHER ,CLAIMANT NAME: EKALAVYA FOUNDATION) .

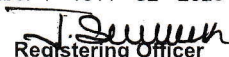
Date:

04th day of March,2023

  
Signature of Registering Officer  
S.R.Nagar

**Certificate of Registration**

Registered as document no. 52 of 2023 of Book-4 and assigned the identification number 4 - 1611 - 52 - 2023 for Scanning on 04-MAR-23 .

  
Registering Officer  
S.R.Nagar  
(J. Suraj Singh)

**CERTIFICATE OF SCANNING**

The Document has been Scanned  
With the Identification Number.

1611/ 14 / 52 / 023

  
REGISTRING OFFICER

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## BOARD OF TRUSTEES

**(iii) The Clause 6.1 under the Board of Trustees is amended as under :-**

The Number of Trustees Shall not be less than two and not more than twenty including life and Managing Trustees.

**(iv) The Clause 6.3 is amended as under :-**

The Managing Trustee has power to appoint life Trustees not exceeding four persons (excluding Managing Trustee) and also has power to appoint or reappoint new or additional Trustees and also to fill the vacancies in the office of the Trustees.

**(v) The Clause 6.4 is amended as under :-**

All the Trustees excluding Managing Trustee and life Trustees unless they voluntarily resign or otherwise decide shall continue to be Trustees for a Term of Two years and are eligible for reappointment and the Life Trustees will be holding their office till their life time unless removed by the Managing Trustee or voluntarily resign or otherwise decide.

(vi) The Clause 6.9 be added after the clause 6.8

The Managing Trustee may delegate his powers to any other Trustee who may be designated as Vice Chairman who shall perform his/her duties in the absence of Managing Trustee.

## RIGHTS AND DUTIES OF BOARD OF TRUSTEES

(vii) The following clauses 7.17to 7.22 are added after the clause 7.16 under the new sub heading MEETINGS OF BOARD OF TRUSTEES

## MEETINGS OF BOARD OF TRUSTEES

7.17 The Trustees for the time being shall meet at least twice in every calendar year and at a time and place to be decided by them for the purpose of transacting the business of the Trust, and the decision of the majority of the Trustees shall regulate such business, provided always that it shall be open to the Trustees to make rules and regulations relating to such meetings and the conduct of their business.

W. J. J. J. J.

Harind



Bk - 4, CS No 86/2023 & Doct No 52/2023. Sheet 3 of 5 Sub Registrar  
S.R.Nagar

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- 7.18 The Managing Trustee shall be chairman of the meeting and in his absense person nominated by him, vice chariman shall be the chairman of the meeting and in their absense, any person among the remaining Trustees may be appointed as Chairman of the meeting.
- 7.19 The Managaing Trustee of the Trust may call a meeting of the Board of Trustees by giving each Trustee one week's notice or such shorter notice as the Trustees may decide from time to time. No notice of meeting need be sent to a Trustee who is not in India at the time such meeting is held.
- 7.20 The quorum for a meeting of the Board of Trustees, unless otherwise determined, shall be two. But this shall not effect the power and right of the Managing Trustee to appoint another Trustee to make up the quorum so long as the number is below that.
- 7.21 Any resolution signed by a majority of the Trustees, on circulation to all the Trustees, shall be as good as passed in a meeting of the Board of Trustees.
- 7.22 The decision of the managing Trustee in case of difference of opinion amongst the Trustees in any matter shall be final. The chairman of a meeting of the Board of Trustees in a matter of tie will have a casting vote.
2. The deed of Trust of Ekalavya Foundation dated 27.04.2006 shall continue to be valid along with the above amendments and also with the Amendments made on 23.06.2007, shall be read together along with the Supplemental deeds of Trust in all its activities.

IN WITNESS WHEREOF the Trustees have executed these presents on the day, month and year above mentioned.



P.VENUGOPALREDDY

MANAGING TRUSTEE

WINTESSES

1. 

2. 



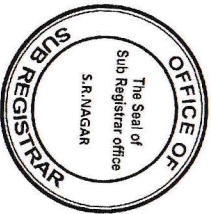
MIHIR KUMAR PARIAL

TRUSTEE



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Sub Registrar  
S.R.Nagar

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నా ఆధార్, నా గుర్తింపు



భారత ప్రభుత్వం

Government of India



Issue Date: 18/03/2013



పెరమారెడ్డి వెణుగోపాల్ రెడ్డి  
Peramareddy Venugopal Reddy  
పుట్టిన తేదీ / DOB: 28/05/1944  
పురుషుడు / Male

*[Handwritten signature]*

~~8640 1223~~ 4762

నా ఆధార్, నా గుర్తింపు

mAadhaar App.



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ

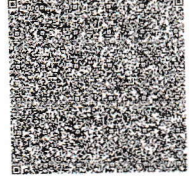
Unique Identification Authority of India



Print Date: 23/01/2021

చిరునామా: S/O: వెంకట సుబ్బా రెడ్డి, 1-8-522/7, స్ట్రీట్ నెం  
7, చిక్కడపల్లి, ముషేరాబాద్, హైదరాబాద్, తెలంగాణ, 500020

Address: S/O: Venkata Subba Reddy, 1-8-  
522/7, Street No 7, Chikkadpally,  
Musheerabad, Hyderabad, Telangana,  
500020



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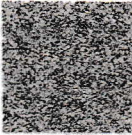
GOVERNMENT OF INDIA



మిహిర్ కుమార్ పరియాల  
Mihir Kumar Parial

పుట్టిన తేదీ/DOB: 30/11/1961  
పురుషుడు/ MALE

*[Handwritten signature]*



~~8640 1223~~ 2273  
VID : 9152 1744 5124 3935

ఆధార్ - సామాన్యని హక్కు



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ

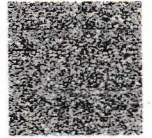
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

చిరునామా:

సంబంధీకులు: లేట్ ఎన్ పర్రియల్, 2-2-  
26/బిపిల్/15/1, డి డి కాలనీ, శ్రీ చైతన్య కాలేజ్,  
బాగంబెర్పేట్, అంబర్ పేట్, హైదరాబాద్,  
తెలంగాణ - 500013

Address:

C/O: Late H N Parial, 2-2-26/BL/15/1, D D  
Colony, Sri Chaitanya College,  
Baghamberpet, Amberpet, Hyderabad,  
Telangana - 500013



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1800 180 1947

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P.O.Box No.1947,  
Bengaluru-560 001



భారత ప్రభుత్వం

Government of India



పంద్రం షేకు  
Pandram Sheku  
పుట్టిన తేదీ / DOB : 01/07/1989  
పురుషుడు / Male

*[Handwritten signature]*



~~8640 1223~~ 5490

నా ఆధార్, నా గుర్తింపు



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ

Unique Identification Authority of India

చిరునామా:

S/O పంద్రం భీము, 4-88, కరెగూడ,  
మంగి, అదిలాబాద్, మంగి, తెలంగాణ,  
504294

Address:

S/O Pandram Bheemu, 4-88,  
Kereguda, Mangi, Adilabad,  
Mangi, Telangana, 504294

~~8640 1223~~ 5490

1947

help@uidai.gov.in

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భారత ప్రభుత్వం

Government of India



కుబిడే మధుకర్  
Kubide Madhukar

పుట్టిన తేదీ / DOB: 20/12/1986  
పురుషుడు / Male

*[Handwritten signature]*



~~8640 1223~~ 6727

నా ఆధార్, నా గుర్తింపు



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ

Unique Identification Authority of India

చిరునామా: S/O కుబిడే రాములు, 4-  
16, యెల్కపల్లి, యెల్కపల్లి,  
అదిలాబాద్, ఆంధ్ర ప్రదేశ్, 504296

Address: S/O Kubide Ramulu, 4-  
16, Yelkapalli, Yelkapalli,  
Yelkapalli, Adilabad, Andhra  
Pradesh, 504296

~~8640 1223~~ 6727

1947

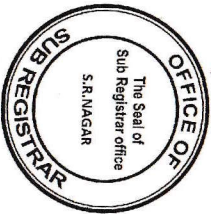
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www.uidai.gov.in



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52/2023. Sheet 5 of 5 Sub Registrar  
S.R.Nagar

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आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

EKALAVYA FOUNDATION

27/04/2006



Permanent Account Number

AAATE2435P

09092015

इस कार्ड के खोने / पाने पर कृपया सूचित करें / लौटाएं :

आयकर पैन सेवा इकाई, एन एस डी एल  
5 वीं मंजिल, मंत्री स्टर्लिंग, प्लॉट नं. 341, सर्वे नं. 997/8,  
मॉडल कालोनी, दीप बंगला चौक के पास,  
पुणे - 411 016.

*If this card is lost / someone's lost card is found,  
please inform / return to :*

Income Tax PAN Services Unit, NSDL  
5th floor, Mantri Sterling,  
Plot No. 341, Survey No. 997/8,  
Model Colony, Near Deep Bungalow Chowk,  
Pune - 411 016.

Tel: 91-20-2721 8080, Fax: 91-20-2721 8081  
e-mail: [tininfo@nsdl.co.in](mailto:tininfo@nsdl.co.in)

# FORM NO. 10AC

(See rule 17A/11AA/2C)

Order for registration

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                     |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 1  | PAN                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | AAATE2435P                                                          |
| 2  | Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | EKALAVYA FOUNDATION                                                 |
| 2a | Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
|    | Flat/Door/Building                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1-8-522/7                                                           |
|    | Name of premises/Building/Village                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                     |
|    | Road/Street/Post Office                                                                                                                                                                                                                                                                                                                                                                                                                                                        | CHIKKADAPALLY                                                       |
|    | Area/Locality                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Musheerabad                                                         |
|    | Town/City/District                                                                                                                                                                                                                                                                                                                                                                                                                                                             | HYDERABAD                                                           |
|    | State                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Telangana                                                           |
|    | Country                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | INDIA                                                               |
|    | Pin Code/Zip Code                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 500020                                                              |
| 3  | Document Identification Number                                                                                                                                                                                                                                                                                                                                                                                                                                                 | AAATE2435PE2021101                                                  |
| 4  | Application Number                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 344540581240421                                                     |
| 5  | Unique Registration Number                                                                                                                                                                                                                                                                                                                                                                                                                                                     | AAATE2435PE20211                                                    |
| 6  | Section/sub-section/clause/sub-clause/proviso in which registration is being granted                                                                                                                                                                                                                                                                                                                                                                                           | 01-Sub clause (i) of clause (ac) of sub -section (1) of section 12A |
| 7  | Date of registration                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 30-05-2022                                                          |
| 8  | Assessment year or years for which the trust or institution is registered                                                                                                                                                                                                                                                                                                                                                                                                      | From AY 2022-23 to AY 2026-2027                                     |
| 9  | Order for registration:                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
|    | a. After considering the application of the applicant and the material available on record, the applicant is hereby granted registration with effect from the assessment year mentioned at serial no 8 above subject to the conditions mentioned in row number 10.                                                                                                                                                                                                             |                                                                     |
|    | b. The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.                                                                                                                                                                                                                                                                                                                              |                                                                     |
|    | c. This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the registration by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961. |                                                                     |
| 10 | Conditions subject to which registration is being granted                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                     |
|    | The registration is granted subject to the following conditions:-                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                     |
|    | a. As and when there is a move to amend or alter the objects/rules and regulations of the applicant, prior approval of the Commissioner of Income Tax shall be sought along with the draft of the amended deed and no such amendment shall be effected until and unless the approval is accorded.                                                                                                                                                                              |                                                                     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| b. In the event of dissolution, surplus and assets shall be given to an organization, which has similar objects and no part of the same will go directly or indirectly to anybody specified in section 13(3) of the Income Tax Act, 1961.                                                                                                                                                                                                                                                                                                                                                               |
| c. In case the trust/institution is converted into any form, merged into any other entity or dissolved in any previous year in terms of provisions of section 115TD, the applicant shall be liable to pay tax and interest in respect of accreted income within specified time as per provisions of section 115TD to 115TF of the Income Tax Act, 1961 unless the application for fresh registration under section 12AB for the said previous year is granted by the Commissioner.                                                                                                                      |
| d. The Trust/ Institution should quote the PAN in all its communications with the Department.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| e. The registration u/s 12AB of the Income Tax Act, 1961 does not automatically confer any right on the donors to claim deduction u/s 80G.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| f. Order u/s 12AB read with section 12A does not confer any right of exemption upon the applicant u/s 11 and 12 of Income Tax Act, 1961. Such exemption from taxation will be available only after the Assessing Officer is satisfied about the genuineness of the activities promised or claimed to be carried on in each Financial Year relevant to the Assessment Year and all the provisions of law acted upon. This will be further subject to provisions of section 2(15) of the Income Tax Act, 1961.                                                                                            |
| g. No change in terms of Trust Deed/ Memorandum of Association shall be effected without due procedure of law and its intimation shall be given immediately to Office of the Jurisdictional Commissioner of Income Tax. The registering authority reserves the right to consider whether any such alteration in objects would be consistent with the definition of "charitable purpose" under the Act and in conformity with the requirement of continuity of registration.                                                                                                                             |
| h. The Trust/ Society/ Non Profit Company shall maintain accounts regularly and shall get these accounts audited in accordance with the provisions of the section 12A(1)(b) of the Income Tax Act, 1961. Seperate accounts in respect of each activity as specified in Trust Deed/ Memorandum of Association shall be maintained. A copy of such account shall be submitted to the Assessing Officer. A public notice of the activities carried on/ to be carried on and the target group(s) (intended beneficiaries) shall be duly displayed at the Registered/ Designated Office of the Organisation. |
| i. The Trust/ Institution shall furnish a return of income every year within the time limit prescribed under the Income Tax Act, 1961.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| j. Seperate accounts in respect of profits and gains of business incidental to attainment of objects shall be maintained in compliance to section 11(4A) of Income Tax Act, 1961.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| k. The registered office or the principal place of activity of the applicant should not be transferred outside the jurisdiction of Jurisdictional Commissioner of Income Tax except with the prior approval.                                                                                                                                                                                                                                                                                                                                                                                            |
| l. No asset shall be transferred without the knowledge of Jurisdictional Commissioner of Income Tax to anyone, including to any Trust/ Society/ Non Profit Company etc.                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| m. The registration so granted is liable to be cancelled at any point of time if the registering authority is satisfied that activities of the Trust/ Institution/ Non Profit Company are not genuine or are not being carried out in accordance with the objects of the Trust/ Institution/ Non Profit Company.                                                                                                                                                                                                                                                                                        |
| n. If it is found later on that the registration has been obtained fraudulently by misrepresentation or suppression of any fact, the registration so granted is liable to be cancelled as per the provision u/s section 12AB(4) of the Act.                                                                                                                                                                                                                                                                                                                                                             |
| o. This certificate cannot be used as a basis for claiming non-deduction of tax at source in respect of investments etc. relating to the Trust/ Institution.                                                                                                                                                                                                                                                                                                                                                                                                                                            |

|                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                                                            |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------|
|                                                             | <p>p. All the Public Money so received including for Corpus or any contribution shall be routed through a Bank Account whose number shall be communicated to Office of the Jurisdictional Commissioner of Income Tax.</p> <p>q. The applicant shall comply with the provisions of the Income Tax Act, 1961 read with the Income Tax Rules, 1962.</p> <p>r. The registration and the Unique registration number has been instantly granted and if, at any point of time, it is noticed that form for registration has not been duly filled in by not providing, fully or partly, or by providing false or incorrect information or documents required to be provided under sub-rule (1) or (2) of rule 17A or by not complying with the requirements of sub- rule (3) or (4) of the said rule, the registration and Unique Registration Number (URN), shall be cancelled and the registration and URN shall be deemed to have never been granted or issued.</p> |                                                             |                                                                                            |
|                                                             | <table border="1"> <tr> <td data-bbox="272 510 927 669">Name and Designation of the Registration Granting Authority</td><td data-bbox="927 510 1453 669">Principal Commissioner of Income Tax/ Commissioner of Income Tax<br/><br/>(Digitally signed)</td></tr> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Name and Designation of the Registration Granting Authority | Principal Commissioner of Income Tax/ Commissioner of Income Tax<br><br>(Digitally signed) |
| Name and Designation of the Registration Granting Authority | Principal Commissioner of Income Tax/ Commissioner of Income Tax<br><br>(Digitally signed)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                                                                                            |



Signature Not Verified

Digitally Signed by  
SIBICHEN K MATHEW  
Date: 2022.05.30  
22:22:34 IST

# FORM NO. 10AC

(See rule 17A/11AA/2C)

Order for approval

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                  |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| 1  | PAN                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | AAATE2435P                                                       |
| 2  | Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | EKALAVYA FOUNDATION                                              |
| 2a | Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                  |
|    | Flat/Door/Building                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1-8-522/7                                                        |
|    | Name of premises/Building/Village                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                  |
|    | Road/Street/Post Office                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CHIKKADAPALLY                                                    |
|    | Area/Locality                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Musheerabad                                                      |
|    | Town/City/District                                                                                                                                                                                                                                                                                                                                                                                                                                                         | HYDERABAD                                                        |
|    | State                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Telangana                                                        |
|    | Country                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | INDIA                                                            |
|    | Pin Code/Zip Code                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 500020                                                           |
| 3  | Document Identification Number                                                                                                                                                                                                                                                                                                                                                                                                                                             | AAATE2435PF2021101                                               |
| 4  | Application Number                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 344549181240421                                                  |
| 5  | Unique Registration Number                                                                                                                                                                                                                                                                                                                                                                                                                                                 | AAATE2435PF20211                                                 |
| 6  | Section/sub-section/clause/sub-clause/proviso in which approval is being granted                                                                                                                                                                                                                                                                                                                                                                                           | 11-Clause (i) of first proviso to sub-section (5) of section 80G |
| 7  | Date of approval                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 30-05-2022                                                       |
| 8  | Assessment year or years for which the trust or institution is approved                                                                                                                                                                                                                                                                                                                                                                                                    | From AY 2022-23 to AY 2026-2027                                  |
| 9  | Order for approval:                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                  |
|    | a. After considering the application of the applicant and the material available on record, the applicant is hereby granted approval with effect from the assessment year mentioned at serial no 8 above subject to the conditions mentioned in row number 10 .                                                                                                                                                                                                            |                                                                  |
|    | b. The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.                                                                                                                                                                                                                                                                                                                          |                                                                  |
|    | c. This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the approval by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961. |                                                                  |
| 10 | Conditions subject to which approval is being granted                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                  |
|    | The approval is granted subject to the following conditions:-                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |

|                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                 |                                                                                            |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------------------------------------|
|                                                 | <p>a. No change in the deed of the applicant trust/society/non profit company or any of its bye-laws shall be affected without the due procedure of law and the approval of the Competent Authority as per provisions of law and its intimation shall be given immediately to Office of the Jurisdictional Commissioner of Income Tax and to the Assessing Officer.</p> <p>b. Any change in the trustees or address of the applicant trust/society/non-profit company shall be intimated forthwith to Office of the Jurisdictional Commissioner of Income Tax and to the Assessing Officer.</p> <p>c. The applicant trust/society/non profit company shall maintain its accounts regularly and also get them audited as per the provisions of section 80G(5)(iv) read with section 12A(1)(b)/10(23C) of the Income Tax Act, 1961.</p> <p>d. Certificate of donation shall be issued to the donor in form no 10BE, as per the provisions of rule 18AB.</p> <p>e. No cess or fee or any other consideration shall be received in violation of section 2(15) of the Income Tax Act, 1961.</p> <p>f. The trust/society/non profit company shall file the return of income of its trust/society/non profit company as per the provisions of section 139(1)/(4A)/(4C) of the Income Tax Act, 1961.</p> <p>g. The approval granted through this order shall apply to the donations received only if the applicant trust/society/non profit company, established in India for charitable purpose, fulfills the conditions laid down in section 80G(5) of the Income Tax Act, 1961 and the religious expenditure does not exceed the limit specified in section 80G(5B) of the said Act.</p> <p>h. If the applicant trust/ society/ non-profit company derives any income, being profits and gains of business, it shall maintain separate books of account in respect of such business as provided in section 80G(5)(i) of the Income Tax Act, 1961. Further, any donation received by the applicant shall not be used, directly or indirectly, for the purposes of such business and a certificate shall be issued to every person making a donation to the effect that the applicant maintains separate books of account in respect of the business and the donation received by it will not be used, directly or indirectly, for the purpose of the business.</p> <p>i. The applicant shall comply with the provisions of the Income Tax Act, 1961 read with the Income Tax Rules, 1962.</p> <p>j. The approval and the Unique registration number has been instantly granted and if, at any point of time, it is noticed that form for approval has not been duly filled in by not providing, fully or partly, or by providing false or incorrect information or documents required to be provided under sub-rule (1) or (2) of rule 11AA or by not complying with the requirements of sub- rule (3) or (4) of the said rule, the approval and Unique Registration Number (URN), shall be cancelled and the approval and URN shall be deemed to have never been issued or granted.</p> |                                                 |                                                                                            |
|                                                 | <table border="1"> <tr> <td data-bbox="272 1626 927 1780">Name and Designation of the Approving Authority</td><td data-bbox="927 1626 1439 1780">Principal Commissioner of Income Tax/ Commissioner of Income Tax<br/><br/>(Digitally signed)</td></tr> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Name and Designation of the Approving Authority | Principal Commissioner of Income Tax/ Commissioner of Income Tax<br><br>(Digitally signed) |
| Name and Designation of the Approving Authority | Principal Commissioner of Income Tax/ Commissioner of Income Tax<br><br>(Digitally signed)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |                                                                                            |

Signature Not Verified

Digitally signed by  
SIBICHEN K MATHEW  
Date: 2022.05.30  
22:22:40 IST

**EKALAVYA FOUNDATION**

|                     |                 |
|---------------------|-----------------|
| Unique Id of VO/NGO | TS/2017/0159670 |
| DARPAN Reg. Date    | 06-02-2019      |

**Registration Details**

|                                                 |                        |
|-------------------------------------------------|------------------------|
| Registered With                                 | Sub-Registrar          |
| Type of NGO                                     | Trust (Non-Government) |
| Registration No                                 | 280/200                |
| Copy of Registration Certificate                | Available              |
| Copy of Pan Card                                | Available              |
| Act name                                        | Tursts                 |
| City of Registration                            | Hyderabad              |
| State of Registration                           | TELANGANA              |
| Date of Registration (Society / Trust / Entity) | 27-04-2006             |

**Members**

| Name                              | Designation     | Pan       | Aadhaar   |
|-----------------------------------|-----------------|-----------|-----------|
| PERAMAREDDY<br>VENUGOPAL<br>REDDY | Founder         | Available | Available |
| Mihir Kumar<br>Parial             | Vice Chairman   | Available | Available |
| M. Balakrishna                    | Joint Secretary | Available | Available |
| Venkata Rao<br>Taticherla         | Chairman        | Available | Available |
| Dhonde Amaresh<br>Kumar           | Treasurer       | Available | Available |

## Sector/ Key Issues

|                           |                                                                                                                                                                                                                |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Key Issues                | Agriculture, Education & Literacy, Environment & Forests, Health & Family Welfare, Right to Information & Advocacy, Rural Development & Poverty Alleviation, Tribal Affairs, Women's Development & Empowerment |
| Operational Area-States   | TELANGANA, ANDHRA PRADESH                                                                                                                                                                                      |
| Operational Area-District | TELANGANA->Adilabad, Medak, Hyderabad, Komaram Bheem (Asfiabad), Mancherial, Vikarabad, ANDHRA PRADESH->Srikakulam, Visakhapatnam, Y.S.R.                                                                      |

## FCRA details

|                       |                              |
|-----------------------|------------------------------|
| <b>FCRA Available</b> | <b>FCRA Registration no.</b> |
| Available             | 368140013                    |

## Details of Achievements

Certificate of appreciation by District Collector Adilabad on the occasion of Independence Day. Received an award under BEST NGO in Skill development category by CSR Times. Letter of Authorization from National Centre of Organic Farming (Government of India Department of Agriculture

## Source of Funds

| Department Name | Source  | Finacial Year | Amount Sanctioned | Purpose                                                                    |
|-----------------|---------|---------------|-------------------|----------------------------------------------------------------------------|
| NABARD          | Central | 2015-2016     | 189000            | Farming of Farmers Clubs and their training                                |
| IIOR            | Central | 2016-2017     | 380000            | To promote oil seeds cultivation in Indervelly Mandal of Adilabad District |

|        |         |           |          |                                                                                                                                                                      |
|--------|---------|-----------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ONGC   | Central | 2017-2018 | 40036906 | The purpose of funding received from the ONGC is for the development of Admin Block                                                                                  |
| NABARD | Central | 2016-2017 | 172000   | To form Farmers clubs in the villages. They will meet regularly on village development and agriculture matters and plan for sustainable development of the villages. |
| NABARD | Central | 2014-2015 | 305000   | Farming and training of Farmers clubs                                                                                                                                |

## Contact Details

|                         |                                                                                                                 |
|-------------------------|-----------------------------------------------------------------------------------------------------------------|
| Address                 | 18522/7, Opp. Lane.Metro pillar No. B1117, Chikkadapally, Hyderabad - 500020                                    |
| City                    | Hyderabad                                                                                                       |
| State                   | TELANGANA                                                                                                       |
| Telephone               | Not Available                                                                                                   |
| Mobile No               | 9441547347                                                                                                      |
| Website Url             | <a href="http://ekalavya.net">http://ekalavya.net</a> ( <a href="http://ekalavya.net">http://ekalavya.net</a> ) |
| E-mail                  | <a href="mailto:contact(at)ekalavya[dot]net">contact(at)ekalavya[dot]net</a>                                    |
| <i>Last modified on</i> | 11-08-2017                                                                                                      |



**No. 0300003212020**  
**Government of India**  
**Ministry of Home Affairs**  
**Foreigners Division**  
**(FCRA Wing)**

1st Floor, Hall No. 1, Open Gallery Major Dhyan Chand  
National Stadium  
India Gate Circle

**Dated: 15-03-2022**

To,  
**The Chief Functionary,**  
**EKALAVYA FOUNDATION**  
**1-8-522/7, CHIKKADAPALLY HYDERABAD 500020**

**Subject: Renewal of Registration under Foreign Contribution (Regulation) Act,**

Sir/Madam

With reference to your application dated **03-11-2020** seeking renewal of registration under the Foreign Contribution (Regulation) Act, 2010, I am directed to convey the approval of competent authority for renewal of registration of your Association in terms of the provisions contained in Section 16 of Foreign Contribution (Regulation) Act, 2010 read with Rule 12 of Foreign Contribution (Regulation) Rules, 2011 as amended from time to time, as follows:-

Registration Number   **368140013**

Nature :   **Economic, Educational, Social**

2. The association shall receive foreign contribution only in its designated/exclusive bank account **40139194455** in **STATE BANK OF INDIA, 11 Sansad Marg, New Delhi 110 001, NEW DELHI, Delhi, Delhi, 110001** as mentioned in its application for online application for grant of renewal of registration.
3. In terms of section 18 of the Foreign Contribution (Regulation) Act, 2010 read with Rules 17 of the Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, you are advised to furnish intimations online within the prescribed time to the Central Government of the amounts of each foreign contribution received by you, the source and the manner in which the foreign contribution was utilised, as per the provisions of the Act and the Rules. An association is required to furnish the return even when the particulars are 'NIL'. The FC-4 form is required to be submitted online on this Ministry's website <https://fcraonline.nic>. The Bank Account mentioned in your application should be used for receiving foreign contribution and no other amount should be credited to this account. The Association should immediately intimate online, within 15 days, in Form FC-6 to this Ministry regarding any change in the name of the Association, aims and objects, its address and Bank/Bank Account.
4. The association cannot bring out any publication (registered under PRB Act, 1867) or act as correspondent, columnist, editor, printer or publisher of a registered newspaper or engage in the production or broadcast of audio news or audio visual news or current affairs programmes through electronic mode or any other electronic form or any other mode of mass communication at a later stage thereby attracting provisions of the Section 3(1) (g) and (h) of the FC(R) Act, 2010. In addition to this, the association is forbidden from getting involved in any activity of political nature.
5. Transfer of foreign contribution has been made completely prohibited under amended section 7 of the Foreign Contribution (Regulation) Act, 2010.
6. Physical inspection of the activities done by the Association may be carried out at any time by this Ministry.

7. You are requested to familiarize yourself with the provisions of Foreign Contribution (Regulation) Act, 2010 and Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, available at this Ministry's website <https://fcraonline.nic.in/> to ensure strict compliance of the Act/ Rules. Failure to comply with any of the provisions of said Act/ Rules will make you liable for action under the relevant provisions of the Foreign Contribution (Regulation) Act, 2010.
  8. This renewed certificate is valid for a period of five years with effect from **01-04-2022**.
  9. The email containing the renewed registration certificate may be sent immediately to the Bank mentioned above.
  10. The renewal of registration is subject to compliance of the provisions of Foreign Contribution (Regulation) Act, 2010/ Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, by the association and also to the final outcome of enquiry/ case, if any, pending against the association.
- 10B .
11. This is a digitally signed certificate to be validated digitally using the signature panel using Adobe Acrobat Reader (Ver 5.0 or above). The digital intimation is authenticated by a digital signature obtained from a certifying authority under the Information Technology Act 2000.
  12. Banks are requested to verify online the validity of the certificate using [fcraonline.nic.in](https://fcraonline.nic.in).

Yours faithfully

**Gopesh Kumar**  
**Section Officer**  
**Tel. 01123438245**

Digitally signed by GOPESH KUMAR  
Reason: Online FCRA Services  
Location:Ministry of Home Affairs, New Delhi  
Date:2022.03.15 05:55:43 +05:30



GOVERNMENT OF INDIA  
MINISTRY OF CORPORATE AFFAIRS  
OFFICE OF THE REGISTRAR OF COMPANIES

Dated : 23-04-2021

NOTE - THIS LETTER IS ONLY AN APPROVAL FOR REGISTRATION OF THE ENTITIES FOR UNDERTAKING CSR ACTIVITIES.

To,  
EKALAVYA FOUNDATION , 1-8-522/7, SISS BUILDING, 1ST  
FLOOR,CHIKKADPALLY,,HYDARABAD,TG09,TG,500020

PAN : AKUPP7103K

**Subject:** In Reference to Registration of Entities for undertaking CSR activities

**Reference:** Your application dated 23-04-2021 (SRN-T15558521)

Sir/Madam,

With reference to the above, it is informed that the entity has been registered for undertaking CSR activities and the Registration number is CSR00003232. Please refer the registration number for any further communication.



Registrar of Companies

**Note:** The corresponding form has been approved and this letter has been digitally signed through a system generated digital signature.



# IIT Bombay Alumni Association (IITBAA)

EXECUTIVE  
EDUCATION

This is to certify that

***INUGURTHI MAHESH KUMAR***

has successfully completed

**Design Thinking for Executives Workshop**

conducted in **December 2023**

A handwritten signature in black ink, reading "Vaibhav Chaudhary".

Prof. Vaibhav Chaudhary  
Course Coordinator

A handwritten signature in blue ink, reading "Javier Gonzalez Nuñez".

Prof. Javier Gonzalez Nuñez  
Guest Faculty

A handwritten signature in black ink, reading "Dipti".

Ms. Dipti Datye  
COO, IITBAA